

*(Please note the start time: 3:00pm)*

# Strategy and Resources Policy Committee

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**Tuesday 12 March 2024 at 3.00 pm**

**To be held in the Town Hall,  
Pinstone Street, Sheffield, S1 2HH**

**The Press and Public are Welcome to Attend**

## **Membership**

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Councillor Tom Hunt  
Councillor Fran Belbin  
Councillor Angela Argenzio  
Councillor Penny Baker  
Councillor Dawn Dale  
Councillor Dianne Hurst  
Councillor Douglas Johnson  
Councillor Ben Miskell  
Councillor Shaffaq Mohammed  
Councillor Zahira Naz  
Councillor Joe Otten  
Councillor Martin Smith  
Councillor Richard Williams

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## PUBLIC ACCESS TO THE MEETING

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The Strategy and Resources Policy Committee comprises 13 Members and has the following responsibilities:

### Corporate Responsibilities:

- Cross-cutting responsibility for development and submission to Full Council for adoption of the Budget and Policy Framework
- Providing strategic direction to the operation of the Council by developing and recommending the Corporate Plan (including determination of the priorities set out therein) to Full Council and making decisions on cross-cutting policies and practice where such decisions are not reserved to full Council
- Responsibility for decisions on any commitments to funding in future years not covered within the Council's medium term financial plan
- Responsibility for any issue identified as being of significant strategic importance or financial risk to the Council (which is considered to be by its nature cross-cutting)
- Responsibility, including referral to another Policy Committee for consideration if appropriate, for any policy matter not otherwise allocated to a Committee
- Considering reports which an Ombudsman requires to be published by the Council where it is proposed that the Council take the recommended action

### Council Functions:

- Finance and Commercial Services
- Legal Services
- Democratic Engagement
- Human Resources and Employee Engagement
- Organisational Strategy, Performance and Delivery
- ICT and Digital Innovation
- Information Management

Meetings are chaired by the Leader of the Council.

A copy of the agenda and reports is available on the Council's website at [www.sheffield.gov.uk](http://www.sheffield.gov.uk). You may not be allowed to see some reports because they contain confidential information. These items are usually marked \* on the agenda. Members of the public have the right to ask questions or submit petitions to Policy Committee meetings and recording is allowed under the direction of the Chair. Please see the Council [website](#) or contact Democratic Services for further information regarding public questions and petitions and details of the Council's protocol on audio/visual recording and photography at council meetings.

Policy Committee meetings are normally open to the public but sometimes the Committee may have to discuss an item in private. If this happens, you will be asked to leave. Any private items are normally left until last on the agenda.

Meetings of the Policy Committee have to be held as physical meetings. If you would like to attend the meeting, please report to an Attendant in the Foyer at the Town

Hall where you will be directed to the meeting room. However, it would be appreciated if you could register to attend, in advance of the meeting, by emailing [committee@sheffield.gov.uk](mailto:committee@sheffield.gov.uk), as this will assist with the management of attendance at the meeting. The meeting rooms in the Town Hall have a limited capacity. We are unable to guarantee entrance to the meeting room for observers, as priority will be given to registered speakers and those that have registered to attend.

Alternatively, you can observe the meeting remotely by clicking on the 'view the webcast' link provided on the meeting page of the [website](#).

If you wish to attend a meeting and ask a question or present a petition, you must submit the question/petition in writing by 9.00 a.m. at least 2 clear working days in advance of the date of the meeting, by email to the following address: [committee@sheffield.gov.uk](mailto:committee@sheffield.gov.uk).

Please do not attend the meeting if you have COVID-19 symptoms.

If you require any further information please email [committee@sheffield.gov.uk](mailto:committee@sheffield.gov.uk).

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## FACILITIES

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There are public toilets available, with wheelchair access, on the ground floor of the Town Hall. Induction loop facilities are available in meeting rooms. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

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**STRATEGY AND RESOURCES POLICY COMMITTEE AGENDA  
12 MARCH 2024**

**Order of Business**

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**Welcome and Housekeeping**

The Chair to welcome attendees to the meeting and outline basic housekeeping and fire safety arrangements.

**1. Apologies for Absence**

**2. Exclusion of the Press and Public**

To identify items where resolutions may be moved to exclude the press and public.

**3. Declarations of Interest**

Members to declare any interests they have in the business to be considered at the meeting.

(Pages 7 - 10)

**4. Minutes of Previous Meeting**

To approve the minutes of the last meeting of the Committee held on 21 February 2024.

(Pages 11 - 30)

**5. Public Questions and Petitions**

To receive any questions or petitions from members of the public.

(NOTE: There is a time limit of up to 30 minutes for the above item of business. In accordance with the arrangements published on the Council's website, questions/petitions at the meeting are required to be submitted in writing, to [committee@sheffield.gov.uk](mailto:committee@sheffield.gov.uk), by 9.00 a.m. on 8 March 2024).

**6. Members' Questions**

To receive any questions from Members of the committee on issues which are not already the subject of an item of business on the Committee agenda – Council Procedure Rule 16.8. (NOTE: a period of up to 10 minutes shall be allocated for Members' supplementary questions).

**7. Retirement of Staff**

Report of Director of Policy and Democratic Engagement

(Pages 31 - 34)

**8. Work Programme**

Report of Director of Policy and Democratic Engagement

(Pages 35 - 48)

## **Formal Decisions**

9. **Equality Objectives 2024- 28 and Annual Equality Report including Workforce Report for 2022-2023.** (Pages 49 - 204)  
Report of Director of Policy and Democratic Engagement
10. **Period Equity and Menopause Awareness Charter** (Pages 205 - 216)  
Report of Director of Policy and Democratic Engagement
11. **Community Buildings Policy Adoption and Associated Pilot Project** (Pages 217 - 262)  
Report of Executive Director Neighbourhood Services
12. **2023/24 Quarter 3 Budget Monitoring** (Pages 263 - 274)  
Report of Director of Finance and Commercial Services
13. **A Framework for Growth: Principles and Themes** (Pages 275 - 306)  
Report of Executive Director City Futures
14. **Flag Protocol** (Pages 307 - 330)  
Report of Director of Policy and Democratic Engagement
15. **LGA Peer Challenge Progress Review** (Pages 331 - 362)  
Report of Director of Policy and Democratic Engagement

**NOTE: The next meeting of Strategy and Resources Policy Committee will be held on Wednesday 17 April 2024 at 2.00 pm**