

Sheffield City Council Equality Impact Assessment



[Guidance for completing this form is available on the intranet](#)

Help is also available by selecting the grey area and pressing the F1 key

Name of policy/project/decision: Building and Acquiring New Council Housing

Status of policy/project/decision: New

Name of person(s) writing EIA: Dave Mason

Date: 25 November 2013

Service: Regeneration & Development

Portfolio: Place

What are the brief aims of the policy/project/decision? To add approximately 530 properties to the Council's housing stock, through a mixed programme of acquisitions and new build, including approximately 120 new build Council homes.

Are there any potential Council staffing implications, include workforce diversity? No

Under the [Public Sector Equality Duty](#), we have to pay due regard to: "Eliminate discrimination, harassment and victimisation, advance equality of opportunity and foster good relations." [More information is available on the council website](#)

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
Age	Positive	Low	There will be some bungalows provided as part of the new stock, which will generally benefit older people with mobility needs.
Disability	Positive	Medium	There will be some bungalows provided as part of the new stock, which will be of considerable benefit to disabled people.
Pregnancy/maternity	Neutral	-Select-	
Race	Neutral	-Select-	
Religion/belief	Neutral	-Select-	
Sex	Neutral	-Select-	
Sexual orientation	Neutral	-Select-	
Transgender	Neutral	-Select-	
Carers	Neutral	-Select-	
Voluntary, community & faith sector	Neutral	-Select-	
Financial inclusion, poverty, social justice:	Positive	High	The provision of additional Council housing will help offset the loss of stock through Right to Buy and help

Areas of possible impact	Impact	Impact level	Explanation and evidence (Details of data, reports, feedback or consultations. This should be proportionate to the impact.)
			continue to provide social housing to those who cannot afford housing on the private market.
Cohesion:	Positive	Medium	The additional homes will help fill the gaps in local provision, which will make it easier for households to meet their housing needs within their existing community, helping to maintain cohesion.
Other/additional:	-Select-	-Select-	

Overall summary of possible impact (to be used on EMT, cabinet reports etc):

Fundamentally this proposal is equality neutral, affecting all local people the same regardless of age, sex, race, faith, disability, sexuality, etc. However, it should prove particularly positive for the less well off and financially excluded. It should also prove positive for community cohesion and for the disabled and elderly. No negative equality impacts have been identified.

If you have identified significant change, med or high negative outcomes or for example the impact is on specialist provision relating to the groups above, or there is cumulative impact you **must** complete the action plan.

Review date: 25/11/13 **Q Tier Ref** / **Reference number:** /

Entered on Qtier: No **Action plan needed:** No

Approved (Lead Manager): Dave Mason **Date:** 25/11/13

Approved (EIA Lead person for Portfolio): Ian Oldershaw **Date:** 25/11/13

Does the proposal/ decision impact on or relate to specialist provision: no

Risk rating: Low

Action plan

Area of impact	Action and mitigation	Lead, timescale and how it will be monitored/reviewed
-Select-		
-Select-		
-Select-		
-Select-		

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-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		
-Select-		

Approved (Lead Manager): **Date:**

Approved (EIA Lead Officer for Portfolio): **Date:**