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## Equality Impact Assessment and Consultation

### Introductory Information

**Reference number**

1293

**Budget/project proposal name**

Consultation on key council housing projects / reviews

**Entered on Q Tier**
 Yes  No

**Budget/project proposal status**

Project

**Years**

12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21	21/22
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**EIA date**

26/06/2017

**EIA lead**

Louise.Nunn@sheffield.gov.uk

**EIA contact**

Louise.Nunn@sheffield.gov.uk

**Lead corporate plan priority**

Thriving Neighbourhoods and Communities

### Portfolio, Service and Team

**Cross portfolio**
 Yes  No

**Communities**
 Yes  No

**CYPF**
 Yes  No

**Place**
 Yes  No

**Service**
**Team**

Future of Council Housing Team

**Resources**
 Yes  No

**PPC**
 Yes  No

**Health (including Director of Public Health)**
 Yes  No

**Brief aim(s) of the proposal and the outcome(s) you want to achieve**

A single consultation exercise with tenants and Elected Members on 3 key projects / reviews taking place in the council housing service. The attached report for Cabinet Member gives more detail.

### Specialist Provision

**Proposal impacts on or relates to specialist provision**
 Yes  No

### Poverty (Financial Inclusion)

**Proposal has an impact on poverty or financial inclusion**

Yes  No

**Health****Proposal has significant impact on health and well-being (including effects on the wider determinants of health)**

Yes  No

**Public Health Leads has signed off the health impact(s) of this EIA**

Yes  No

**Health lead**

Select...

**Age****Staffing**

Yes  No

**Customers**

Yes  No

**Impact**

Negative

**Level**

None/Low

**Details on impact**

We are aware that our 'traditional' tenant engagement channels (TARAs, Citywide Forum Meetings, etc) generally attract tenants in the older age groups. Younger people are sometimes difficult to engage with, and it is important that the consultation channels we use for these projects are as wide-reaching and inclusive as possible, relying on other methods and not just the traditional ways of engaging.

**Supporting evidence****Action plan**

Yes  No

**Action and mitigation**

The channels used as part of this engagement will include those which hopefully attract younger tenants - eg. social media, gov.delivery, links from FaceBook, etc. This obviously shouldn't be at the expense of older tenants, and the traditional methods will still be used alongside.

**Disability****Staffing**

Yes  No

**Customers**

Yes  No

**Pregnancy/maternity****Staffing**

Yes  No

**Customers**

Yes  No

**Race****Staffing**

Yes  No

**Customers**

Yes  No

**Religion/belief****Staffing**

Yes  No

**Customers**

Yes  No

**Sex**

**Staffing**

Yes  No

**Customers**

Yes  No

**Sexual Orientation**

**Staffing**

Yes  No

**Customers**

Yes  No

**Transgender**

**Staffing**

Yes  No

**Customers**

Yes  No

**Carers**

**Staffing**

Yes  No

**Customers**

Yes  No

**Voluntary/Community & Faith Sectors**

**Staffing**

Yes  No

**Customers**

Yes  No

**Cohesion**

**Customers**

Yes  No

**Partners**

**Customers**

Yes  No

**Armed Forces**

**Staffing**

Yes  No

**Customers**

Yes  No

**Other/Additional**

**Staffing**

Yes  No

**Customers**

Yes  No

**Supporting Documentation**

Member Briefing 19.6.17 re coordination of consultation.docx

**Summary of Impact**

**Overall summary of possible impact**

With the mitigating actions we are going to take, as described above, to ensure

with the mitigating actions we are going to take, as described above, to ensure that the consultation is as inclusive as possible, the possible negative impact is low.

**Proposal has geographical impact across Sheffield**

Yes  No

**Which local partnership area will be impacted**

All Partnership Areas

**Proposal has a cumulative impact**

Yes  No

**Summary of evidence****Review****Review date**

31/08/2017

**Risk rating**

Low

**Decision Type****Type of decision**

Individual Cabinet Member

**Lead cabinet member**

Dunn Jayne (LAB CLLR)

**Staff****Staff who may be affected by these proposals are aware**

Yes  No

**Consultation****Consultation required**

Yes  No

**Manager and Approval****Lead officer**

Kennedy Vicky

**EIA approved**

Yes  No

**EIA escalated due to significant poverty impact and sign-off agreed**

Yes  No

Form incomplete