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Equality Impact Assessment and Consultation

Approved

Approved by Nunn Louise

Equality Impact Assessment

Introductory Information

Reference number

260

Proposal type☐ Budget ☒ Project**Project name**

Homes for All Delivery Plan

Decision Type**Type of decision**

- ☒ Cabinet
☐ Cabinet Committee (e.g. Cabinet Highways Committee)
☐ Leader
☐ Individual Cabinet Member
☐ Executive Director/Director
☐ Officer Decisions (Non-Key)
☐ Council (e.g. Budget and Housing Revenue Account)
☐ Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Curran Ben (LAB-CLLR)

Entered on Q Tier☐ Yes ☒ No**Year(s)****EIA date**

22/03/2018

EIA lead

Nunn Louise

EIA contact

Green Dan

Lead officer

Bollington Kerry

Lead Corporate Plan priority

Thriving Neighbourhoods and Communities

Portfolio, Service and Team

Cross Portfolio

☐ Yes ☒ No

Portfolio

Place

Is the EIA joint with another organisation (eg NHS)?

☒ No ☐ Yes

Brief aim(s) of the proposal and the outcome(s) you want to achieve

The Homes for All Delivery Plan sets out Sheffield City Council's (SCC's) programme for achieving an estimated 1,900 new homes in the areas where they are needed over the period April 2018 - March 2023.

The 5-year programme will implement the priorities of SCC's Housing Strategy 2013-23 relating to new housing provision, in line with the approaches set out in SCC's emerging Homes for All: Housing Strategy Update 2018.

The Delivery Plan sets out the local housing vision, including what new housing needs to be delivered in the city and where; the approaches SCC will take to deliver the programme; the case for intervention; the level of funding required to deliver the programme, and the income it could generate; how success for the programme will be measured; key risks to successfully delivering the and actions to mitigate them; and the political and executive governance arrangements that will be put in place.

Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)

The Delivery Plan will have a positive impact on housing choices for many groups with protected characteristics. By supporting the delivery of a range of new homes of different types and tenures, including more affordable homes, it will help to advance equality of opportunity by providing better access to a safe and suitable home in neighbourhoods close to key facilities and support networks. Some of these homes will be designed to enable downsizing to support independent living for vulnerable people, and the provision of more affordable family-sized homes will also help to provide more supportive environments for families with children than can benefit educational attainment.

Impacts

Proposal has an impact on

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

☒ Yes ☐ No

Staff

☐ Yes ☒ No

Customers

☒ Yes ☐ No

Impact

☒ Positive ☐ Neutral ☐ Negative

Level

☐ None ☒ Low ☐ Medium ☐ High

Details of impact

The Delivery Plan's programme will contribute to improved health and wellbeing by supporting households to move into homes that better meets their needs. This includes more homes in all tenures for older households looking to downsize, which will enable independent living and promote active ageing. By helping to deliver more affordable family-sized homes, the programme will also help to reduce overcrowding, which has been shown to have a negative impact on sleep, depression and anxiety, amongst other issues.

Comprehensive Health Impact Assessment being complete

☐ Yes ☒ No

Please attach health impact assessment as a supporting document below.

Public Health Leads has signed off the health impact(s) of this EIA

☐ Yes ☒ No

Health Lead**Age****Staff**

☐ Yes ☒ No

Customers

☒ Yes ☐ No

Impact

☒ Positive ☐ Neutral ☐ Negative

Level

☐ None ☒ Low ☐ Medium ☐ High

Details of impact

The delivery of more homes suitable for downsizing and specialist homes for older people's independent living (OPIL) will increase opportunities for older households to move into a home that meets their needs, and allow them to remain living in their neighbourhoods of choice. The delivery of more smaller and affordable homes in areas where they are needed will help single and younger households to move into their own home. The delivery of more affordable family sized homes in areas where they are needed will have a positive impact on the educational attainment of some children by providing more opportunities for families to move out of over crowded housing conditions.

Disability

Staff

☐ Yes ☒ No

Customers

☒ Yes ☐ No

Impact

☒ Positive ☐ Neutral ☐ Negative

Level

☐ None ☐ Low ☒ Medium ☐ High

Details of impact

A proportion of the homes enabled by the the programme will be specialist homes suitable for people with a range of physical and mental impairments but who are still capable of independent living. The programme will also potentially help to deliver more accessibly-designed homes for the open market in areas where they are needed, including a proportion of homes built to be adaptable and/or accessible for wheelchair users .

Carers**Staff**

☐ Yes ☒ No

Customers

☒ Yes ☐ No

Impact

☒ Positive ☐ Neutral ☐ Negative

Level

☐ None ☒ Low ☐ Medium ☐ High

Details of impact

The programme will improve the supply of affordable homes in areas where they are needed, which will help to provide more opportunities for Carers, who are a priority group under the Council's allocation policy, to access a home close to the homes of the people

Poverty & Financial Inclusion**Staff**

☐ Yes ☒ No

Customers

☒ Yes ☐ No

Impact

☐ Positive ☐ Neutral ☐ Negative

Level

☐ None ☐ Low ☒ Medium ☐ High

Details of impact

The programme will help the Council to build approximately 604 new affordable homes through the Housing Revenue Account New Build Programme. This will help to address Sheffield's shortfall in affordable housing, and reduce the number of households in, or at risk of getting into, debt arising from unaffordable housing costs.

Customers Medium

Supporting Documentation

HLIN_PracticeBriefing_PHE_ActiveAgeing.pdf
Full_house_overcrowding_effects.pdf

Cumulative impact

Proposal has a cumulative impact

☐ Yes ☒ No

Proposal has geographical impact across Sheffield

☒ Yes ☐ No

Details of geographical impact across Sheffield

The programme will help to deliver mixed tenure communities by enabling the building of the different tenure and types of new homes required in local areas to meet the housing needs of current and future households. The types and tenure of homes required vary in each of Sheffield's 13 housing market areas and have been identified through the Sheffield Strategic Housing Market Assessment and analysis of a range of other information sources. By enabling the delivery of these homes it will be possible to help address some of the significant spatial inequalities that exist in Sheffield.

Local Partnership Area(s) impacted

☒ All ☐ Specific

Action Plan and Supporting Evidence

Action plan

Strategic political leadership to oversee delivery of the Delivery Plan's programme will be provided through the Strategic Capital Board, the Place Growth Board and a single lead for housing delivery by the Cabinet Member for Planning and Development.

A Housing Growth Programme Group has been established. This group will be the single route for Housing Delivery activity and will ensure that the proposals set out in this delivery plan are monitored, risks are effectively managed and housing outcomes are delivered.

This group will be responsible for presenting annual progress reports to the Council's Cabinet and Cabinet will be asked to approve any amendments to the rolling 5 year Housing Delivery pipeline.

Individual projects and programmes of work, such as site enabling, will follow the Council's capital approvals and reporting process that include Cabinet, Housing Growth Programme Group and the Capital Programme Group.

Supporting Evidence (Please detail all your evidence used to support the EIA)

Active Ageing and the Built Environment, Housing LIN (2016)

Full house, how overcrowded housing affects families (2005)

Consultation

Consultation required

☐ Yes ☒ No

If consultation is not required please state why

The Delivery Plan is informed by two key source of information which involved consultation with the public and housing developers:

1) Sheffield Strategic Housing Market Assessment 2013, which was based on survey evidence from 3,363 households and extensive consultation undertaken with internal and external partners to identify the priority issues for the Housing Strategy 2013-23. This consultation ran between March 2010 and May 2012 and included surveys (online and face to face), workshops and attendance at ward.

2) Sheffield Strategic Housing Land Availability Assessment, which is informed by annual discussions with housing developers currently delivering, or with plans to deliver, new homes in the city.

Are Staff who may be affected by these proposals aware of them

☐ Yes ☒ No

Are Customers who may be affected by these proposals aware of them

☐ Yes ☒ No

If you have said no to either please say why

The 5-year programme outlined in the Delivery Plan is focussed on delivering new homes and as such does not directly affect any staff or customers of the Council. Existing council

Summary of overall impact

Summary of overall impact

The Delivery Plan will have a positive impact for a wide range of households by improving their ability to access a more suitable and/or affordable home. This will be achieved by the delivery of an estimated 1,900 new homes in the areas where they are needed over the period April 2018 - March 2023.

Summary of evidence

The benefits of suitable housing in supporting older age groups to live more active lifestyles and thereby prolong independent living are detailed in the attached document: Active Ageing and the Built Environment, Housing LIN (2016).

The negative impacts on health and education that can arise from households being forced to live in overcrowded housing conditions are detailed in the attached document: Full house, how overcrowded housing affects families, Shelter (2005).

Changes made as a result of the EIA

None, since no additional impacts were identified which had not already been considered.

Escalation plan

Is there a high impact in any area?

☐ Yes ☒ No

Overall risk rating after any mitigations have been put in place

☐ High ☐ Medium ☐ Low ☒ None

Review date

Review date

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Approved

