

PART A - Initial Impact Assessment

Proposal Name: Community Buildings (Accommodation Review)

EIA ID: 2327

EIA Author: Peter Bartle

Proposal Outline: Sheffield City Council has numerous Community Buildings within its property portfolio. These are currently managed in an inconsistent manner across the authority. To ensure that these are managed in a more corporate manner it is intended to adopt a new Community Buildings Policy. This will set how the Council will work in a consistent and proactive manner, setting out a clear, transparent management of Community Buildings / Assets. This approach is being developed with full engagement with the VCFS Sector (who are consultees to the policy via the Community Buildings Board). The principles of the policy will be tested and a period of learning will take place during a Pilot period of up to 12 months, at which point the policy can be reviewed and updated as necessary, ready for final implementation, subject to Committee approval. The Pilot will be primarily in the South LAC area, although the principles of the policy will also be utilised for any other potential Community Building matters which need to be considered during the time of the pilot

Proposal Type: Non-Budget

Year Of Proposal: 23/24

Lead Director for proposal: Ajman Ali

Service Area: Property & Regeneration

EIA Start Date:

Lead Equality Objective: Understanding Communities

Equality Lead Officer: Ed Sexton

Decision Type

Committees: Sub-Committees

- Finance

Portfolio

Primary Portfolio: Operational Services

EIA is cross portfolio: Yes City Futures

EIA is joint with another organisation: No

Overview of Impact

Overview Summery: Yes, the intruction of the policy and the associated pilot will impact across primarily the South area LAC, but also, if required because of a specific more urgent need the whole of the area of Sheffield, all citizens, and also potentially, people who work in & visit the city. This will include all groups under the Equality Act and Council policy.

Impacted characteristics:

- Age
- Armed Forces
- Carers
- Cohesion
- Disability
- Gender Reassignment
- Health

Partners
Poverty & Financial Inclusion
Pregnancy/Maternity
Race
Religion/Belief
Sex
Sexual Orientation
Voluntary/Community & Faith Sectors

Impacted local area(s):

South, All

Consultation and other engagement

Cumulative Impact

Does the proposal have a cumulative impact:

Yes

Community Building Board established with representatives from VCFS

Impact areas:

Year on Year, Geographical Area, Across a Community of Identity/Interest

Initial Sign-Off

Full impact assessment required:

Yes

Review Date:

24/06/2024

PART B - Full Impact Assessment

Staff Impacted:

Customers Impacted: Yes

Description of Impact: Community Buildings could be used to provide facilities to support and promote good health / benefits in Sheffield

Name of Lead Health Officer:

Comprehensive Assessment Being Completed: No

Public Health Lead signed off health impact(s):

Age

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Community Buildings will be available to suit all age ranges across the shole of Sheffield

Armed Forces

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Groups which support the armed forces will be able to use Community Buildings.

Carers

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Community Buildings could be used to provide facilities to support and provide respite to carers

Care Experienced

Staff Impacted:

Customers Impacted:

Description of Impact:

Cohesion

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Community Buildings will support cohesion in Sheffield because of their diverse availability & use.

Disability

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Community Buildings will be made suitable to be used by people of all disabilities throughout Sheffield. This may mean some capital investment either by SCC or 3rd parties. Some community facilities may be declared surplus if they cannot reasonably be made 'disabled friendly'

Gender Reassignment

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Gender Reassigned people will be able to use Community Buildings / facilities

Partners

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Community Buildings will be available for use by Community Partners to support their work / aims / aspirations.

Poverty & Financial Inclusion

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Community Buildings will be able be used by groups supporting Poverty & Financial Inclusion.

Pregnancy / Maternity

Staff Impacted:	No
Customers Impacted:	Yes
Description of Impact:	Community Buildings could be used to provide facilities to support pregnancy / maternity services in Sheffield

Race

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: Community Buildings will be available for use by all including anti-racism organisations, including diverse users in Sheffield

Religion / Belief

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Community Buildings could be used to provide facilities which can be used by a diverse range of religion / belief groups.

Sexual Orientation

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: All sexual orientations will be able to use Community Buildings / facilities

Voluntary / Community & Faith Sectors

Staff Impacted: Yes

Customers Impacted: No

Description of Impact: Community buildings will be able to be used by the

Voluntary, Community and Faith sector to support their work.

Action Plan & Supporting Evidence

Outline of action plan:

Seek approval of the Community Buildings Policy at Committee in order for it to be piloted in the South LAC (plus on other key City wide scenarios), including working with representatives from the VCFS. Further work is needed to develop an overview profile of the buildings in terms of accessibility, geographical spread, current community use, indications of demand, etc. A process for disposing or transferring buildings would also need establishing that would help to ensure a diverse range of community beneficiaries - e.g. different geographic communities and different communities of interest (protected characteristics).

Action plan evidence:

Working with VCFS through the Community Buildings Board Community Buildings Pilot in the South LAC (up to 12 months)

Changes made as a result of action plan:

Mitigation

Significant risk after mitigation measures: Yes

Outline of impact and risks:

That the Community Buildings Policy will not be acceptable to the VCFS & / or elected Members resulting in the Community Buildings Policy not being able to be signed of at the end of the pilot period and rolled out and implemented across the whole of the city.

Review Date

Review Date:

24/06/2024