

# PART A - Initial Impact Assessment

<b>Proposal Name:</b>	Adult Social Care Budget Programme 2024/2025
<b>EIA ID:</b>	2376
<b>EIA Author:</b>	David Stevenson
<b>Approval Status:</b>	Approved

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## Proposal Outline:

This proposal covers a report to the Adult Health and Social Care Policy Committee on savings proposals to meet new financial pressures for the 2024/25 financial year. Each proposal also has an individual Equality Impact Assessment (EIA) so this EIA provides an overarching and collective/cumulative view on equality impacts arising from the savings proposals as a whole. The savings proposals contained in the report can be themed accordingly: Additional Income Generating additional income to address budgetary pressures. This is principally from enhancing recovery of debts in social care and in citywide care alarms as well as uplifting customer contributions in line with national increases to pensions and benefits by government. Budget Adjustments Savings arising from budget adjustments where budget is no longer needed. Budget adjustments proposed will have no direct impact on services provided to customers or SCC staff. Contractual/Service Efficiencies Savings arising from better and more effective use of commissioned services. This includes better negotiation regarding non standard residential nursing care placements and ensuring effective turnaround of customer placements from Somewhere to Assess (S2A) to long term placements within a 28 day target. There is additionally a commissioned contract Promoting Independence Project which is coming to an end in 24/25 thereby realising reduced costs. Promoting Independence Case reviews provided to customers will seek to maximise customer independence in line with each individual customer's care needs. This enablement approach will ensure that people receive the right care for their needs and will overall reduce the cost of care packages.

Entered on QTier: No

QTier Ref: #

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Year Of Proposal: 24/25

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Lead Director for proposal: Liam Duggan

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Service Area: Adults, Care and Wellbeing

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EIA Start Date: 05/10/2023

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Lead Equality Objective: Break the cycle and improve life chances

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Equality Lead Officer: Ed Sexton

## Decision Type

Committees: Policy Committees

- Adult Health & Social Care

## Portfolio

Primary Portfolio: Adults, Care and Wellbeing

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EIA is cross portfolio: No

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EIA is joint with another organisation: No

**Overview Summary:**

This committee report is an overarching report presenting proposals for addressing the budget gap faced by Adults, Care and Wellbeing for the 2024/25 financial year. Each proposal summarised in the report will be subject to its own EIA. Where logical if two or more budget proposals link together a shared EIA will be written. Because of this a summary EIA is only possible for the committee report itself. EIAs will be live documents and will continue to be updated to reflect findings or changes throughout the year.

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**Impacted characteristics:**

- Age
- Disability
- Health
- Poverty & Financial Inclusion
- Race

**Consultation and other engagement**

**Cumulative Impact**

**Does the proposal have a cumulative impact:** Yes

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**Impact areas:** Across a Community of Identity/Interest, Year on Year

**Initial Sign-Off**

**Full impact assessment required:** Yes

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**Review Date:** 05/10/2023

## PART B - Full Impact Assessment

### Health

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: Several of the 24/25 budget proposals will have a positive impact on the health of people who receive care in Sheffield. Reviews to promote independence post hospital discharge will ensure that customers receive appropriate care which meets their long term care needs. Reviews will be undertaken approx 4-6 weeks post hospital discharge. Additionally mental health care is now being managed directly by the Council and it is important that the Council reviews this support to ensure it is appropriate. Investment is being made in the Mental Health social care workforce in 2024/25. This will ensure that everyone in a community setting can be reviewed. Unlike some other areas in adult social care people with an acute mental health problem can recover or see an improvement in condition relatively quickly. However dependency on services can still develop. Therefore regular reviews are an essential part of mental health support and promoting independence.

Name of Lead Health Officer:

Comprehensive Assessment Being Completed: No

Public Health Lead signed off health impact(s):

### Age

Staff Impacted: No

Customers Impacted: **Page 178**  
Yes

**Description of Impact:**

Many of the proposals have particular impacts directly or indirectly on older people. Uplifts to customer financial contributions by customers will apply to all customers however generally older people are more likely to be required to contribute for some or all of the costs of their care following a financial assessment. Older customers are more likely to have built up assets above the threshold for contributing towards care. However as fee uplifts match inflationary uplift with increases in pension and benefits set by government there will be net no impact. Self funders of social care may see their funds deplete more quickly but when they reach appropriate thresholds SCC will pay for some or all of the customer's care costs as per financial assessments. Reviews post hospital discharge will focus on customers aged 65+ in the Living and Ageing Well (LAW)- Long Term service so this work will benefit older people in ensuring long term care needs are met. Contractual efficiencies in LAW- Short term regarding Somewhere to Assess (S2A) will benefit customers to ensure that they only remain in S2A placements for the 28 day target. This will mean that customers won't need to stay in S2A placements for any longer than necessary and can be moved to longer term care placements or be able to return home. Better negotiation on non standard residential nursing care will not impact services provided to customers.

**Disability**

**Staff Impacted:**

No

**Customers Impacted:**

Yes

**Description of Impact:**

Customers with disabilities linked to mental health will benefit from the new resources in mental health reviews this will ensure that care packages continue to meet the needs of customers. There are no proposals which will directly impact services provided to people with physical disabilities. However we recognise that customers may have multiple care needs. For instance care needs related to old age and care needs related to physical disabilities. We will continue to meet our duties under the Equalities Act (2010) regarding all protected characteristics including disabilities.

**Staff Impacted:** No

**Customers Impacted:** Yes

**Description of Impact:** Several budget proposals in 24/25 relate to customer financial matters and may have positive impacts regarding poverty and financial inclusion. -The annual fee uplift will result in customer contributions to social care being higher. However this uplift is in line with inflationary uplifts to benefits and pensions by government. Customers, particularly those with income from benefits/pensions will not see an overall loss in income. The Income Management and Financial Inclusion (IMFI) service works to ensure that customers claim all benefits to which they may be entitled. - Citywide Care Alarm (CWCA) debt management is to be taken over by IMFI. This will ensure that CWCA debt is managed in the same way social care debts are managed. This will improve the overall customer experience for customers with debts to CWCA as IMFI are skilled and experienced at managing and recovering debt ethically. For example making outbound calls when payments are initially missed and supporting customers to understand charges and invoicing. Debt is managed internally and is not sold to third parties. -We also anticipate enhanced debt recovery for social care debt in 24/25 based off 23/24 performance in our savings proposals. As noted debt is managed and recovered in IMFI in an ethical way.

## Race

**Staff Impacted:** No

**Customers Impacted:** No

**Description of Impact:** None of the proposals have a direct impact regarding race. However in light of the Race Equality Commission's work it is important that we recognise that Adults, Care and Wellbeing provide services to customers of different ethnicities and identities. We will continue to be mindful of how we deliver and commission services to ensure that our service provision is effective in meeting the needs of different communities across Sheffield.

## Action Plan & Supporting Evidence

Outline of action plan: N/A

Action plan evidence: LAS data on customers

Changes made as a result of action plan:

## Mitigation

Significant risk after mitigation measures: No

Outline of impact and risks:

## Review Date

Review Date: 05/10/2023

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