

PART A - Initial Impact Assessment

Proposal Name: Homeless Prevention and Rough Sleeping Action Plan Update

EIA ID: 2810

EIA Author: Laura Costa

Proposal Outline: To provide an update to the Housing Policy Committee on the delivery and progress of the Homeless Prevention and Rough Sleeping Action Plan 2023-2028, which is underpinned by the Homeless Prevention Strategy 2023-2028, approved by Housing Policy Committee in December 2022.

Proposal Type: Non-Budget

Year Of Proposal: 24/25, 22/23, 23/24

Lead Director for proposal: Chris Ellison

Service Area: City Wide Housing

EIA Start Date: 8/26/2024

Lead Equality Objective: Break the cycle and improve life chances

Equality Lead Officer: Ed Sexton

Decision Type

Committees:

- Housing

Portfolio

Primary Portfolio: Housing and Neighbourhoods

EIA is cross portfolio: No

EIA is joint with another organisation: No

Overview of Impact

Overview Summary:

The Homeless Prevention and Rough Sleeping Action Plan for yr (23/24) and yr 2 (24/25) identifies key actions to address inequalities, where cohorts may be disproportionately effected by homelessness. This includes: - Youth Homelessness, including people leaving care. - Refugees and Asylum Seekers effected by Homelessness - Communities dispropotaionaly impacted by Homelessness, due to potential links to vulnerability, poverty, culture and language barriers. - Responding to Rough Sleeping and associated needs such as health and social care. - Engagement with partners and services that support and advocate for diverse cohorts in relation to homelessness - Identifying gaps in accommodation for specific cohorts such as females and LGBTQ+ - Specific links to achieving Domestic Abuse Housing Accreditation, which links to the White Ribbon Work.

Impacted characteristics:

- Age
- Care Experienced
- Disability
- Health
- Race
- Religion/Belief
- Sex
- Voluntary/Community & Faith Sectors
- Sexual Orientation
- Poverty & Financial Inclusion
- Partners

Consultation and other engagement

Cumulative Impact

Does the proposal have a cumulative impact: No

Impact areas:

Initial Sign-Off

Full impact assessment required: Yes

Review Date: 8/18/2025

PART B - Full Impact Assessment

Health

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: People experiencing homelessness, particularly rough sleeping, are more likely to experience more frequent and serious health issues. The Action Plan identifies, how people experiencing disproportionate health outcomes and inequalities can have access improved to treatment and health. This includes working with the

ICB on the implementation of the Health Inclusion Strategy. The action plan focuses on preventing homelessness, which is a detriment of health and subsequently will improve health outcomes.

Name of Lead Health Officer:

Comprehensive Assessment Being Completed:

No

Public Health Lead signed off health impact(s):

Age

Staff Impacted:

No

Customers Impacted:

Yes

Description of Impact:

In the Action Plan, we want to improve resources, information and pathways for young people that are at risk of, or are currently experiencing homelessness. This includes the review of a joint protocol with Children and Young People's Services to assess 16/17 yr olds and the care leavers protocol, which provides support for this cohort to access earlier advice and more streamlined housing options.

Disability

Staff Impacted:

No

Customers Impacted:

Yes

Description of Impact:

The action plan will identify specific support and housing requirements for different cohorts of people. This includes where a disability is identified. An example is ensuring we commission models of supported housing that are accessible for people with disabilities and using aids and adaptations to support people in their home.

Gender Reassignment

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: The majority of our supported housing is commissioned for male, female or mixed gender, although we expect providers to provide support and provision for LGBTQ+, we have improvements to make, this is referenced in the action plan.

Partners

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: The action plan is heavily dependant on engagement with partners, communities, voluntary and faith sectors. We work with partners to understand the needs, trends and specific requirements to effectively prevent homelessness for cohorts identified within the action plan.

Poverty & Financial Inclusion

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: A large part of the action plan, is focused on specific interventions around cost of living and addressing poverty as this is often a pre-cursor and consequence of homelessness. We also provide financial support to people to access suitable housing, depending on their situation and needs. The action plan also states we will recruit specific financial inclusion officers, within housing solutions, which is now complete.

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: We have a disproportionate number of ethnic and diverse households presenting as Homeless, In Temporary accommodation or Supported Housing. As part of the action plan we want to broaden homeless prevention interventions to specific cohorts and communities that are adversely effected. We want to improve homeless prevention internvetion to refugees and asylum seeker's, leaving Home Office Accommodation to improve housing oppurtunities and prevent Homelessness.

Religion / Belief

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: From engagement with partners and communities, we understand sometimes, religion and/or belief can impact a person's understnading and engagement with housing advice. As part of the action plan we want to broaden homeless prevention interventions to specific cohorts and communities that are adversely effected. We want to improve homeless prevention interventions to refugees and asylum seeker's, leaving Home Office Accommodation to improve housing oppurtunities and prevent Homelessness.

Sexual Orientation

Staff Impacted: No

Customers Impacted: Yes

Description of Impact: The majority of our supported housing is commissioned for male, female or mixed gender, although we expect providers to provide support and provision for LQBTQ+, we have improvements to make, this is referenced in the action plan.

Voluntary / Community & Faith Sectors

Staff Impacted: Yes

Customers Impacted: No

Description of Impact: The action plan is heavily dependant on engagement with partners, communities, voluntary and faith sectors. We work with partners to understnad the needs, trends and specific requirements to effectively prevent homelessness for cohorts identified within the action plan.

Action Plan & Supporting Evidence

Outline of action plan: The EIA will provide improvement of provision and pathways and have positive impact. As we deliver the action plan, there may be specific areas that require amendment to avoid and reduce impact around equalities, which will be undertaken throughout the delivery time period.

Action plan evidence:

Changes made as a result of action plan:

Mitigation

Significant risk after mitigation measures: No

Outline of impact and risks:

Review Date

Review Date:

8/18/2025
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