

# Equality Impact Assessment Number

## Part A

### Initial Impact Assessment

#### Proposal name

Care Homes Transformation, Emergency Overnight Short Breaks, Respite Provision and Somewhere Else to Assess (S2A) Update

#### Brief aim(s) of the proposal and the outcome(s) you want to achieve

The proposal aims to enhance the care home framework, including emergency overnight short breaks, respite, complex care, and Somewhere Else to Assess (S2A) discharge provision. It seeks to improve the quality of care, ensure sufficiency of provision, and support timely discharge from hospitals.

#### Proposal type

- Budget       Non Budget

#### If Budget, is it Entered on Q Tier?

- Yes       No

If yes what is the Q Tier reference

#### Year of proposal (s)

- 21/22    23/23    23/24    24/25    other

#### Decision Type

- Coop Exec  
 Committee (e.g. Health Committee)  
 Leader  
 Individual Coop Exec Member  
 Executive Director/Director  
 Officer Decisions (Non-Key)  
 Council (e.g. Budget and Housing Revenue Account)  
 Regulatory Committees (e.g. Licensing Committee)

#### Lead Committee Member

#### Lead Director for Proposal

Strategic Director Adult Care and Wellbeing and Deputy Director Sheffield South Yorkshire Integrated Care Board

#### Person filling in this EIA form

Rob Addenbrooke

**EIA start date**

10/10/2024

**Equality Lead Officer**

- Adele Robinson
- Annemarie Johnston
- Bashir Khan
- Beverley Law
- Ed Sexton
- Louise Nunn

**Lead Equality Objective ([see for detail](#))**

<input checked="" type="radio"/> Understanding Communities	<input type="radio"/> Workforce Diversity	<input type="radio"/> Leading the city in celebrating & promoting inclusion	<input type="radio"/> Break the cycle and improve life chances
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**Portfolio, Service and Team**

**Is this Cross-Portfolio**

- Yes
- No

**Portfolio**

People

Is the EIA joint with another organisation (eg NHS)?

- Yes
  - No
- Please specify

SYICB

**Consultation**

**Is consultation required (Read the guidance in relation to this area)**

- Yes
- No

**If consultation is not required please state why**

**Are Staff who may be affected by these proposals aware of them**

- Yes
- No

**Are Customers who may be affected by these proposals aware of them**

- Yes
- No

**If you have said no to either please say why**

## Initial Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

For a range of people who share protected characteristics, more information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

## Identify Impacts

**Identify which characteristic the proposal has an impact on tick all that apply**

<input checked="" type="radio"/> Health	<input type="radio"/> Transgender
<input checked="" type="radio"/> Age	<input checked="" type="radio"/> Carers
<input checked="" type="radio"/> Disability	<input type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Pregnancy/Maternity	<input checked="" type="radio"/> Cohesion
<input type="radio"/> Race	<input type="radio"/> Partners
<input type="radio"/> Religion/Belief	<input checked="" type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other
<input type="radio"/> Cumulative	

## Cumulative Impact

**Does the Proposal have a cumulative impact**

- Yes  No

<input checked="" type="radio"/> Year on Year	<input checked="" type="radio"/> Across a Community of Identity/Interest
<input checked="" type="radio"/> Geographical Area	<input type="radio"/> Other

*If yes, details of impact*

The proposal aligns with the Public Sector Equality Duty by advancing equality of opportunity and ensuring that vulnerable individuals receive appropriate care and support.

**Proposal has geographical impact across Sheffield**

- Yes  No

*If Yes, details of geographical impact across Sheffield*

City Wide, Also Out of City

**Local Area Committee Area(s) impacted**

- All  Specific

*If Specific, name of Local Committee Area(s) impacted*

## Initial Impact Overview

**Based on the information about the proposal what will the overall equality impact?**

The overall equality impact of the **Care Homes Transformation and Somewhere Else to Assess (S2A) Update** proposal is expected to be positive. The proposal aims to enhance the care home framework, including emergency overnight short breaks, respite, complex care, and S2A discharge provision. This will improve the quality of care, ensure sufficiency of provision, and support timely discharge from hospitals.

The proposal aligns with the Public Sector Equality Duty by advancing equality of opportunity and ensuring that vulnerable individuals receive appropriate care and support. It has a significant impact on health and well-being, particularly for older adults aged 65+ with complex care needs and individuals with disabilities.

The proposal also supports carers by providing respite and emergency overnight short breaks, reducing financial strain by managing costs effectively, and fostering good relations by supporting community-based care.

Overall, the proposal is designed to address disparities and improve outcomes for vulnerable groups, contributing to a more equitable and inclusive care system.

**Is a Full impact Assessment required at this stage?**  Yes  No

**If the impact is more than minor, in that it will impact on a particular protected characteristic you must complete a full impact assessment below.**

## Initial Impact Sign Off

**EIAs must be agreed and signed off by the Equality lead Officer in your Portfolio or corporately. Has this been signed off?**

Yes  No

Date agreed: 11 October 2024 Name of EIA lead officer

Ed Sexton

## Part B

### Full Impact Assessment

#### Health

**Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?**

Yes     No    *if Yes, complete section below*

#### Staff

Yes     No

#### Customers

Yes     No

#### Details of impact

The proposal supports people with complex needs, ensuring timely and consistent quality care, which positively impacts their health and well-being.

#### Comprehensive Health Impact Assessment being completed

Yes     No

*Please attach health impact assessment as a supporting document below.*

#### Public Health Leads has signed off the health impact(s) of this EIA

Yes     N

**Name of Health  
Lead Officer**

#### Age

#### Impact on Staff

Yes     No

#### Impact on Customers

Yes     No

#### Details of impact

The proposal addresses the needs of older adults aged 65+ with complex care needs.

## Disability

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

The proposal includes provisions for individuals with disabilities, ensuring they receive appropriate quality care and consistent support.

## Pregnancy/Maternity

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Race

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Religion/Belief

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Sex

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Sexual Orientation

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Gender Reassignment (Transgender)

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Carers

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

The proposal supports carers by providing respite and emergency overnight short breaks.

## Poverty & Financial Inclusion

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Please explain the impact

The proposal aims to reduce financial strain by managing costs effectively and providing support to those in need.

## Cohesion

### Staff

Yes       No

### Customers

Yes       No

### Details of impact

The proposal fosters good relations by supporting community-based care and reducing dependency on residential settings.



## Partners

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

The proposal involves collaboration with various partners, including health and social care providers

## Armed Forces

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Other

*Please specify*

### Impact on Staff

Yes       No

### Impact on Customers

Yes       No

### Details of impact

## Action Plan and Supporting Evidence

**What actions will you take, please include an Action Plan including timescales**

The proposal includes a high-level delivery plan for the next two years (24-26) and a further extension for current providers on the S2A Framework to 30th September 2025.

**Supporting Evidence** (Please detail all your evidence used to support the EIA)

The [Care Homes Transformation and s2A Update report Oct 24](#)

**Detail any changes made as a result of the EIA**

**Following mitigation is there still significant risk of impact on a protected characteristic.**  Yes  No

**If yes, the EIA will need corporate escalation? Please explain below**

### Sign Off

**EIAs must be agreed and signed off by the Equality lead Officer in your Portfolio or corporately. Has this been signed off?**

Yes  No

Date agreed 11 October 2024 Name of EIA lead officer

Ed Sexton

**Review Date**

1 /10/2025