

Addendum to Equality Impact Assessment

2414

17/10/2024

Part A

Initial Impact Assessment

Proposal name

Adults Early Help and Prevention Update

Brief aim(s) of the proposal and the outcome(s) you want to achieve

The overarching Adult Health and Social Care vision is for every adult in Sheffield to be able to age well and live the life they want to live, with choice and control over the decisions that affect them.

The purpose of this report is to provide an update on early intervention and prevention activities, in line with priority 6 of our Strategy Delivery Plan.

Early help and prevention is everybody's responsibility. It is critical to reducing premature mortality, addressing inequalities and improving the quality of life and independence of the people of Sheffield.

The Care Act 2014 set out a vision that the care and support system works to actively promote wellbeing and independence and does not just wait to respond when people reach a crisis point. Due to this, the Care Act 2014 sets out duties on the Local Authority to promote wellbeing, integrated working, provide information and advice and to prevent, reduce and delay the need for care and support.

Specifically, under the Care Act 2014, Sheffield City Council responsibilities for early help and prevention apply to all adults, including:

1. People who do not have any current needs for care and support.
2. Adults with needs for care and support, whether their needs are eligible and/or met by the local authority or not.
3. Carers, including those who may be about to take on a caring role or who do not currently have any needs for support, and those with needs for support which may not be being met by the local authority or other organisation.

Proposal type

 Budget

 non-Budget

 If Budget, entered on Q Tier? Yes No

Q Tier reference

Year of proposal (s)

 21/22 22/23 23/24 24/25 other

Decision Type

<input type="radio"/> Committee (select below) <input checked="" type="radio"/> Adult Health and Social Care Policy Committee <input type="radio"/> Communities, Parks and Leisure Policy Committee <input type="radio"/> Economic Development and Skills Policy Committee <input type="radio"/> Education, Children and Families Policy Committee <input type="radio"/> Housing Policy Committee <input type="radio"/> Strategy and Resources Policy Committee <input type="radio"/> Transport, Regeneration and Climate Policy Committee <input type="radio"/> Waste and Street Scene Policy Committee <input type="radio"/> Regulatory Committees (e.g. Licensing Committee) <input type="radio"/> Other Policy Committee or sub-Committee <input type="radio"/> Local Area Committees
<input type="radio"/> Leader
<input type="radio"/> Executive Director/Director
<input type="radio"/> Officer Decisions (Non-Key)
<input type="radio"/> Council (e.g. Budget and Housing Revenue Account)

Lead Committee Member

Lead Director for Proposal

Person filling in this EIA form

Equality Lead Officer

Lead Equality Objective

<input type="radio"/> Understanding Communities	<input type="radio"/> Workforce Diversity	<input type="radio"/> Leading the city in celebrating & promoting inclusion	<input checked="" type="radio"/> Break the cycle and improve life chances
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Portfolio, Service and Team

Lead Portfolio

Is this Cross-Portfolio?

Yes No

Is the EIA joint with another organisation (eg NHS)?

Yes No Please specify

Consultation

Is consultation required?

Yes No

If consultation is not required please state why

A crucial element in the successful promotion of independent living and reablement is the increased involvement in people receiving, and staff directly delivering care, in the development of all key parts of the plan. Throughout the sector, we know that involving and coproducing these makes them more likely to be successful.

The purpose of this report is to provide an update in relation to early intervention and prevention. Consultation is undertaken during the development of direct activity relating to each project noted in the report.

Are Staff who may be affected by these proposals aware of them?

- Yes No

Are Customers who may be affected by these proposals aware of them?

- Yes No

If you have said no to either please say why

The purpose of this report is to provide an update in relation to early intervention and prevention. Consultation is undertaken during the development of direct activity relating to each project noted in the report.

Initial Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

For a range of people who share protected characteristics, more information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Identify Impacts

Identify which characteristic the proposal has an impact on tick all that apply

<input checked="" type="radio"/> Age	<input type="radio"/> Pregnancy/Maternity
<input type="radio"/> Armed Forces	<input type="radio"/> Race
<input checked="" type="radio"/> Care Experienced	<input type="radio"/> Religion/Belief
<input checked="" type="radio"/> Carers	<input type="radio"/> Sex
<input type="radio"/> Cohesion	<input type="radio"/> Sexual Orientation
<input checked="" type="radio"/> Disability	<input checked="" type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Gender Reassignment	<input checked="" type="radio"/> Partners
<input checked="" type="radio"/> Health	<input type="radio"/> Other
<input checked="" type="radio"/> Poverty & Financial Inclusion	

Cumulative Impact

Does the proposal have a cumulative impact?

Yes No

<input type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input type="radio"/> Geographical Area	<input type="radio"/> Other

If yes, details of impact

Does the proposal have a geographical impact across Sheffield?

Yes No

If Yes, details of geographical impact across Sheffield

Local Area Committee Area(s) impacted

All Specific

If Specific, name of Local Committee Area(s) impacted

Initial Impact Overview

Based on the information about the proposal what will the overall equality impact?

Since endorsement of the early help and prevention delivery plan in November 2023, a range of strategies and approaches have been undertaken across the council, health system and partners which is enabling prevention to be seen as a local system wide approach and with that everybody's collective responsibility to promote wellbeing.

Through the Councils Target Operating Model, Council Plan, City Goals and refreshed Health and Wellbeing Board Strategy, these have set out a commitment to act differently together as a City to strengthen and focus on prevention, early identification and help, to improve the wellbeing outcomes of citizens of Sheffield and manage demand.

This approach enables a whole system and whole city approach, recognising the range of partnerships, interdependencies and arrangements required to enable people to live well and independently. In this context, our approach to early help and prevention is being refreshed as set out in the report.

The [Adult Health and Social Care Strategy](#) and accompanying refreshed delivery plan and [performance framework](#) set out the vision and deliverables for 2022 to

2030 for adult social care. The strategy is called 'Living the life you want to live', and it is about how we work together to help the people of Sheffield to live long, healthy and fulfilled lives. This acts as the Adults Early Help and Prevention Strategy.

As set out in the DASS report at Adults Committee on 30th October a refresh of the Adult Care Strategy is underway to consolidate what has been completed to date and to enable focus for social care the next three years and to enable alignment with the [Health & Wellbeing Board Strategy \(Building a Fairer and Healthy Sheffield\)](#), the Council Plan, City Goals and South Yorkshire Integrated Care Partnership Bold Ambitions.

Its proposed to co-design and develop an update to the adults early help programme recognising progress made, the development of partnerships across the City and review of the better care fund. This will involve people with lived experience and a consultation to ensure we are meeting the needs of all people who the strategy is designed to support

Is a Full impact Assessment required at this stage? Yes No

If the impact is more than minor, in that it will impact on a particular protected characteristic you must complete a full impact assessment below.

Initial Impact Sign Off

EIAs must be agreed and signed off by an Equality lead Officer. Has this been signed off?

Yes No

Date agreed

Name of EIA lead officer

