

## Appendix 1 Summary of Overview & Scrutiny Management Committee Recommendations

<p>SCC...is a trusted organisation where decisions are taken in an open and transparent way, and accountability is clear.</p>	<p>SCC... is a council where all councillors are involved in and able to influence decision making</p>	<p>SCC...engages, involves and listens to citizens, communities and partners</p>	<p>SCC...has a modern and responsive approach to governance which reflects the increasingly complex policy making environment</p>	<p>SCC...is a reflective council that is committed to continuously improving governance</p>
<p><b>Governance Principles</b></p> <ul style="list-style-type: none"> <li>A commitment to <b>openness and transparency</b> must run through our decision making structure with a <b>comprehensive forward planning</b> of decisions and clear decision making reports.</li> <li><b>Scrutiny should be strengthened in any future decision making structure</b> – we must be held accountable for the decisions that we take, and embrace challenge to ensure we're getting the best outcomes for Sheffield</li> <li>Our governance should be underpinned by a <b>commitment to the highest ethical standards as set out in the Nolan Standards on Public Life</b></li> </ul> <p><b>How we do business</b></p> <ul style="list-style-type: none"> <li>We need to take a more <b>creative approach to communicating about how decision making in the Council works</b> – how decisions are made, what those decisions are and what they mean for the city.</li> </ul>	<p><b>Governance Principles</b></p> <ul style="list-style-type: none"> <li>Our decision making structure should create <b>channels for all 84 Councillors to be involved in, and influence decision making.</b></li> <li>Our decision making structure should be underpinned by <b>effective ways of working with local communities.</b></li> <li>Our decision making structure must <b>not inappropriately increase delegations to officers.</b></li> <li>Our decision making structure needs to balance between <b>time spent in formal decision making meetings in the Town Hall against working with and in communities.</b></li> </ul> <p><b>How we do business</b></p> <ul style="list-style-type: none"> <li>Role of Full Council – should be reviewed in the light of changes following the referendum</li> <li>Ensure that the appropriate support, training and skills development is available for Councillors on an ongoing basis.</li> </ul>	<p><b>Governance Principles</b></p> <ul style="list-style-type: none"> <li>The issues people care about are often local in nature. Our decision making structure needs to include channels through which people, communities and partners can work with local councillors about what is important to them.</li> <li>We need to <b>strengthen locality arrangements</b> based on the findings of the Big City Conversation and ensure that these arrangements work effectively alongside, and feed into, citywide decision making processes.</li> </ul> <p><b>How we do business</b></p> <ul style="list-style-type: none"> <li>We must ensure that a commitment to meaningful community engagement, involvement and consultation runs through the organisation.</li> <li>We need to constantly demonstrate how engagement activity is shaping decision making.</li> <li>We need to make it <b>as easy as possible for people to engage with us</b> – with clear, consistent, accessible communication about what the Council is doing.</li> </ul>	<p><b>Governance Principles</b></p> <ul style="list-style-type: none"> <li>Our decision making structure must avoid silo working, and enable a <b>joined up approach to tackling issues which need the involvement of a number of organisations in the city..</b></li> <li>Our decision making structure <b>needs to have a mechanism for making urgent decisions</b> openly, transparently and effectively engaging elected councillors.</li> <li>Our decision making structure <b>needs to strengthen our ability to work with our partners</b> in a complex policy environment, and enable us to take a lead on key issues facing the city and the citizens of Sheffield.</li> </ul> <p><b>How we do business</b></p> <ul style="list-style-type: none"> <li>We need to improve the information we provide about how decision making happens across the City as a whole and how partnerships and structures interconnect.</li> </ul>	<p><b>Governance Principle</b></p> <ul style="list-style-type: none"> <li>We need to be clear about what we are trying to achieve through our governance arrangements, and build in measures to assess whether it is working.</li> <li>We need to identify a forum that enables us to reflect, on an ongoing basis, on whether our governance systems are working as anticipated, and if changes need to be made.</li> </ul> <p><b>How we do business</b></p> <ul style="list-style-type: none"> <li>We need to establish a process of continuous engagement so that Members, partners and citizens can give a view on how the system is working.</li> </ul>

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