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Equality Impact Assessment

Introductory Information

Reference number

619

Proposal type Budget Project**Project name**

Compulsory Purchase Order for Property 1 Havelock Street

Decision Type**Type of decision**

- Cabinet
 Cabinet Committee (e.g. Cabinet Highways Committee)
 Leader
 Individual Cabinet Member
 Executive Director/Director
 Officer Decisions (Non-Key)
 Council (e.g. Budget and Housing Revenue Account)
 Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Wood Paul (LAB CLLR)

Entered on Q Tier Yes No**Year(s)****EIA date**

14/08/2019

EIA lead

Nunn Louise

Person filling in this EIA form

Dunk Neil (NCC)

Lead officer

Manley Laraine (CEX)

Lead Corporate Plan priority

Thriving Neighbourhoods and Communities

Portfolio, Service and Team**Cross Portfolio** Yes No**Portfolio**

Place

Place service(s)

Housing and Neighbourhoods Service

Place team(s)

Is the EIA joint with another organisation (eg NHS)?

No Yes

Brief aim(s) of the proposal and the outcome(s) you want to achieve.

The Compulsory Purchase Order of Property 1 Havelock Street to allow it to be renovated and occupied. There is demand for this type of property in this area. The property is empty and has particular detrimental effect on the surrounding neighbourhood.

If you want to enter more information please attach a document in the supporting documentation below.

Impact

Under the Public Sector Equality Duty we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Overview (briefly describe how the proposal helps to meet the Public Sector Duty outlined above)

This process will have no detrimental effect on any of the under-represented groups that are part of the responsibility of the Equality Act as well as the PSED.

Impacts

Proposal has an impact on

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes No

Age

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to decent standard and brought back in for occupation.

Be clear if your service relates to specific age groups, particularly younger or older people. If you wish to enter more information please attach a document in the supporting documentation section below.

Disability

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Be clear if your service relates to specific impairments. If you wish to enter more information please attach a document in the supporting documentation section below.

Pregnancy/Maternity

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Be clear if this impacts on these areas. If you wish to enter more information please attach a document in the supporting documentation section below.

Race

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Be clear if your service relates to specific BME communities. If you wish to enter more information please attach a document in the supporting documentation section below.

Religion/Belief

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Note: This also covers all faith groups and those with no belief. If you wish to enter more information please attach a document in the supporting documentation section below.

Sex

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Note: this includes women and men. If you wish to enter more information please attach a document in the supporting documentation section below.

Sexual Orientation

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

For example lesbian, gay or bisexual groups. If you wish to enter more information please attach a document in the supporting documentation section below.

Transgender

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Note: transgender both men and women. If you wish to enter more information please attach a document in the supporting documentation section below.

Carers

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.

Note: this refers to those who provide regular and substantial unpaid care to a disabled adult or child. If you wish to enter more information please attach a document in the supporting documentation section below.

Voluntary/Community & Faith Sectors

Staff

Yes No

Customers

Yes No

Cohesion

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.
Note particular impact on community tensions or getting on well together. If you wish to enter more information please attach a document in the supporting documentation section below.

Armed Forces

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The property will be renovated and maintained to a decent standard and brought back in for occupation.
Note implication on serving forces personnel, reservists, veterans or families of. If you wish to enter more information please attach a document in the supporting documentation section below.

Other

Staff

Yes No

Customers

Yes No

Cumulative impact

Proposal has a cumulative impact

Yes No

Proposal has geographical impact across Sheffield

Yes No

Local Partnership Area(s) impacted

All Specific

Action Plan and Supporting Evidence

Action plan

Once the CPO is granted, the Council can dispose of the property to enable it to be renovated and brought back in to be occupied.

Include monitoring arrangements, etc. You can copy and paste your action plan in this section

Supporting Evidence (Please detail all your evidence used to support the EIA)

Supporting Documentation

Consultation

Consultation required

Yes No

If consultation is not required please state why

Are Staff who may be affected by these proposals aware of them

Yes No

Are Customers who may be affected by these proposals aware of them

Yes No

If you have said no to either please say why

Summary of overall impact

Summary of overall impact

Summary of evidence

Changes made as a result of the EIA

If none, specify why

Escalation plan

Is there a high impact in any area?

Yes No

Overall risk rating after any mitigations have been put in place

High Medium Low None

Review date

Review date

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Incomplete

Once you've finished filling this form,
you need to first mark it ready for
approval, then submit it.