

SHEFFIELD CITY COUNCIL

COUNCIL MEETING – 31ST MARCH 2021

List of Amendments received by the Chief Executive

ITEM OF BUSINESS NO. 6 – NOTICE OF MOTION REGARDING "THANKING THE CITY'S WORKERS AND DEMANDING PAY JUSTICE FOR THEM"

1. Amendment to be moved by Councillor Mike Levery, seconded by Councillor Joe Otten

That the Motion now submitted be amended by the deletion of paragraphs (g) to (n) and the addition of new paragraphs (g) to (q) as follows:-

- (g) resolves to re-consider providing funding for the vocational development and training of frontline staff who provide direct care to those with physical and mental health needs or disability, which would additionally help improve the quality of care and the retention of staff;
- (h) believes that this Administration's ambition to achieve a pay, conditions, and a career path in line with other sectors should apply to all Council employees;
- (i) notes that the Transfer of Undertakings for the Protection of Employment (TUPE) was designed to protect employees terms and conditions when outsourcing to a service provider, and also applies when insourcing back to the original parent company; however, should the outsourced employees adopt the outsourced company's terms and conditions, there is invariably a mismatch when returning to the parent company;
- (j) supports the trade union view that equal pay for comparable jobs is a standard requirement in the public sector, particularly within an organisation like Sheffield City Council;
- (k) believes that the Repairs and Maintenance Service is performing poorly despite the Kier contract having been insourced over four years ago and the workforce still operating on the Kier terms and conditions which are designed for the world of contracting, not an in-house service provider;
- (l) believes other insourced services' employees have not been given the option to take harmonised terms and conditions since being insourced;
- (m) believes the former Sheffield Futures staff were unable to be offered pay increases for many years leading up to being insourced, due to the financial constraints within the contract, and that this has led to significant differentials in pay with comparable staff, and no plan to redress this issue;

- (n) believes that the Administration needs to get its own house in order before demanding a proper real terms pay increase from central government;
- (o) resolves to support the trade union view on pay harmonisation for insourced activities, and introduce a policy objective to achieve this within the foreseeable future;
- (p) believes that improved decision making on insourcing activities needs to be made, including proper best value assessment and a full understanding of average pay of the outsourced activity so a robust financial case can be made for offering harmonisation of terms and conditions to the incoming employees in line with TUPE law; and
- (q) believes that our workforce, whether directly employed or on a contract basis, are a valued asset and decisions that affect their future should ensure that they are not demotivated by decisions that are driven by political expediency.

2. Amendment to be moved by Councillor Martin Phipps, seconded by Councillor Paul Turpin

That the Motion now submitted be amended by the addition of new paragraphs (l) to (n) as follows, and the re-lettering of original paragraphs (l) to (n) as new paragraphs (o) to (q):-

- (l) resolves to support the demands of the grassroots NHS Workers Say No to Public Sector Pay Inequality and Nurses United campaigns, including a restorative 15% pay rise for health and care workers on Agenda for Change contracts and for outsourced services in the NHS to be brought back in-house;
- (m) resolves to support the ongoing Moving Forwards on NHS Pay campaign, led by 14 trade unions representing more than 1.3 million members, to secure a fair pay rise for health and care workers;
- (n) requests the Chief Executive to write to the NHS Pay Review Body and the Secretary of State for Health and Social Care with a copy of this motion requesting the above demands are met;

ITEM OF BUSINESS NO. 7 – NOTICE OF MOTION REGARDING “BUS SERVICES”

3. Amendment to be moved by Councillor Julie Grocutt, seconded by Councillor Ben Miskell

That the Motion now submitted be amended by the deletion of all the words after the words “That this Council”, and the addition of the following words:-

- (a) notes that the city’s bus services have been devastated by central government funding cuts since the formation of the coalition government in 2010, with funding to South Yorkshire’s bus service slashed by 48% - leading to routes reduced and fares going up;
- (b) notes the regional imbalances for bus funding whereby buses in London get the funding equivalent of £76 per head, and yet it in Sheffield it is only £5, and believes this is simply unacceptable;
- (c) believes that everything possible must be done to bring greater investment into the city’s bus service and that Sheffield is best served by taking matters into it’s own hands, and notes the repeated calls from this Administration for re-regulation of the bus services – including franchising – to be considered;
- (d) notes that as a result of the Sheffield Devolution Deal, the Mayor of Sheffield City Region, Dan Jarvis, and the leaders of the Combined Authority have been able to bring forward much needed investment into the city’s bus service and recently announced increased support for young people with the extension of concessionary travel fares for under 21s;
- (e) notes that South Yorkshire local leaders, including Sheffield, and the Region’s Mayor, are investing £3.2 million to improve the region’s network, as part of the Mayoral Combined Authority’s recovery plan for the region, which will replace up to a third of community transport buses with electric vehicles, upgrade 300 bus shelters, and install electronic displays to 250 bus stops, and notes that the funding for this is a direct result of the Sheffield Devolution Deal;
- (f) notes that in the longer term this Administration is collaboratively working across the region to deliver cheaper fares, improved services and better integration with other transport, as well as widespread conversion to zero-emissions vehicles;
- (g) notes the recent comments from South Yorkshire Leaders and the Region’s Mayor that ultimately, we need a structure that lets us build the service right for the city’s passengers, including the possibility of franchising;
- (h) commits to building a stronger, greener and fairer economy – and that a sustainable, accessible, affordable and reliable bus network must play a central role in delivering this;
- (i) notes that this Administration is working collaboratively to urgently work on how to implement lessons from the comprehensive review of bus services in South Yorkshire, conducted by Clive Betts MP - looking at

fares, services, integration with other transport, and conversion to zero-emissions vehicles;

- (j) believes that Greater Manchester's commitment to franchising is a major shot in the arm for reform, and that the city needs a structure that builds the service we need; and
- (k) believes that as we gradually transition and exit lockdown, we need to be actively encouraging people back onto the buses, and that the Government must recognise the need for increased support - for our Supertram and rail networks - as well as our buses.

4. Amendment to be moved by Councillor Richard Shaw, seconded by Councillor Barbara Masters

That the Motion now submitted be amended by the addition of new paragraphs (g) and (h) as follows:-

- (g) applauds the decision of the Mayor of Greater Manchester to proceed with arrangements for Bus Franchising; and
- (h) believes that following the pandemic there is a real opportunity to revolutionise public transport and that the Council and the Sheffield City Region Mayor need to act now to futureproof Sheffield's public transport system.

ITEM OF BUSINESS NO. 8 – NOTICE OF MOTION REGARDING “SHEFFIELD CITY COUNCIL DECLARES A BIODIVERSITY AND ECOLOGICAL EMERGENCY”

5. Amendment to be moved by Councillor Mark Jones, seconded by Councillor Mary Lea

That the Motion now submitted be amended by:-

1. the deletion of paragraphs (d) to (f) and the addition of new paragraphs (d) to (h) as follows:-
 - (d) commits to reviewing the findings of Sheffield Wildlife Trust's map of biodiversity corridors and to continue to review habitat management techniques, including the use of alternative approaches to pesticides;
 - (e) commits to addressing this crucial issue but rejects a top-down prescriptive approach, as this issue is simply too important to rush through ill-thought-out and that, rather than as being solely prescribed by political parties, there is a need for a truly a collaborative approach – with real action - to ensure that everything possible is being done to protect the city's biodiversity, ecology and wildlife;

- (f) believes that it should not be for the Council alone to decide the terms of what an ecological and biodiversity emergency looks like, and how this should be dealt with and instead a collaborative approach needs to be developed which listens to wider views including key anchors and partners, including Sheffield and Rotherham Wildlife Trust, Sheffield Climate Alliance, Wildscapes CIC and ShefFood Partnership and that, crucially, Sheffield citizens must be part of this conversation;
 - (g) commits, therefore, to the development of a Sheffield Citizens Pledge, co-produced throughout the city, and that work on this should start from May, with wide consultation when safe to do so;
 - (h) believes that we must work on a shared strategy to protecting Sheffield's ecology, including those who have previously petitioned on this issue, to deliver something really meaningful, that the whole city can get behind;
- 2. the re-lettering of original paragraph (g) as a new paragraph (i); and
 - 3. the addition of a new paragraphs (j) as follows:-
 - (j) commits to working with landowners to adopt methods that encourage stabilisations and expansion of a biodiverse environment.
6. Amendment to be moved by Councillor Tim Huggan, seconded by Councillor Alan Hooper

That the Motion now submitted be amended by:-

- 1. the addition of new sub-paragraphs (e)(vi) to (xii) as follows:-
 - (vi) drawing up a 'Biodiversity Plan' with local wildlife and environmental organisations to assign all appropriate land to categories such as: habitat restoration, rewilding, rewetting, community horticulture, tree planting, urban wildflowers, ponds and wildflower meadows and other designations with a key aim to connect fragmented habitats;
 - (vii) monitoring and revision of the Biodiversity Plan with measurable targets for biodiversity gain with reporting back every three years;
 - (viii) supporting community composting and community orchards by providing land and appropriate resources whenever possible;
 - (ix) using the upcoming Local Plan consultation to embed Biodiversity Net Gain as a requirement into planning policy, by embedding the 'Biodiversity Plan' into the local plan - ensuring that biodiversity investments are planned and strategic;

- (x) supporting education to make Sheffield gardens 'wildlife friendly', such as hedgehog tunnels in solid fence boundaries and cutting lawns later in the year so wildflowers can set seed;
- (xi) encouraging planting green roofs and fences in urban areas to support invertebrates and pollinators and to reduce air pollution; and
- (xii) introducing a programme to install bird and/or bat boxes on Council-owned properties;

2. the addition of new paragraphs (h) to (j) as follows:-

- (h) believes that rewilding is often best practice for supporting wildlife recovery;
- (i) believes that all residents should have local access to high value natural environments and that this is an important consideration for reducing inequalities in the city; and
- (j) requests that local Household Waste Recycling Centres be kept open and accessible for as long as possible to help reduce the prevalence of fly-tipping and plastic pollution in sensitive habitats.

7. Amendment to be moved by Councillor Alison Teal, seconded by Councillor Paul Turpin

That the Motion now submitted by amended by the addition of new paragraphs (h) to (l) as follows:-

- (h) notes that the Climate and Ecological Emergency Bill currently passing through Parliament gives greater powers to take strong, urgent action on both emergencies than the current Climate Change Act;
- (i) further notes that more than one hundred MPs have already pledged to support the Bill;
- (j) supports, therefore, the passing of the Bill;
- (k) requests officers to write to all Sheffield's MPs urging them to pledge to support the Bill; and
- (l) requests officers to write to the Environment Minister, the Rt. Hon. George Eustice MP, the President of the COP26 Climate Conference, the Rt. Hon. Alok Sharma MP, and the Prime Minister, the Rt. Hon. Boris Johnson MP, informing them of this Council's support for the Bill and urging them to support it through Parliament.

ITEM OF BUSINESS NO. 9 – NOTICE OF MOTION REGARDING “DEMANDING AN END TO THE NATIONAL CLADDING SCANDAL”

8. Amendment to be moved by Councillor Martin Phipps, seconded by Councillor Kaltum Rivers

That the Motion now submitted be amended by:-

1. the addition of new paragraphs (e) and (f) as follows, and the re-lettering of original paragraphs (e) to (j) as new paragraphs (g) to (l);
 - (e) deeply regrets that, because of the cladding crisis, residents in the Wicker Riverside were evacuated during a pandemic, and just before Christmas, and that residents subsequently lived with the fear that they may be asked to evacuate their homes for months;
 - (f) welcomes the installation of the alarm to relieve the waking watch in Wicker Riverside, but believes that, even with the Wicker Riverside having received “emergency” funding for the alarm to be fitted from the Waking Watch Relief Fund, first announced in December, it took far too long to install, with tens of thousands of pounds for the cost of waking watches falling on residents and a real impact to their mental health and sense of security;
2. the addition of new paragraphs (m) to (r) as follows:-
 - (m) requests officers investigate how the Council can implement:-
 - (i) requiring freeholders of private or housing association residential blocks taller than eighteen metres in Sheffield to make publicly available periodic fire risk and safety assessments, with a recommendation that this duty does not lead to a disproportionate cost for leaseholders or tenants; and
 - (ii) querying developers submitting new planning applications of their suitability to build again in Sheffield, if any previous construction project of theirs is subject to unresolved cladding or other major fire safety issues like compartmentation;
 - (n) notes the results of the mental health study by Dr Martin of the UK Cladding Action Group of those affected by the cladding crisis where 9 in 10 people said their mental health had deteriorated as a direct result of the cladding situation;
 - (o) resolves to consider how the Council could enable access to additional mental health support for those affected by the fire safety crisis, consulting with mental health services (both VCSEs, SCC and NHS) and cladding groups for how this could be best provided;
 - (p) requests that officers report regularly to the relevant committee on the work to remove combustible cladding from residential properties, and

address other serious fire safety issues like compartmentation, in Sheffield;

- (q) resolves to learn the lessons of the perceived lack of communication and transparency with Hanover Tower residents that is believed to have led to tenants' losing trust;
 - (r) resolves to send this motion to all Sheffield MPs and ask that they support amendments to the Fire Safety Bill that seek to prevent the costs of fire safety issues falling on leaseholders, and ask them to ask others in their parties to do the same;
3. the re-lettering of original paragraph (k) as a new paragraph (s) and the addition of a new paragraph (t) as follows:-
- (t) resolves to write to ask the Secretary of State for Housing, Communities and Local Government (MHCLG) to support the End Our Cladding Scandal campaign and publish a database of every affected building, including type, height and cladding material used.