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Tags & Notes

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Equality Impact Assessment

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Introductory Information

Reference number

812

Proposal type Budget Project**Project name**

Compulsory Purchase Order (CPO) for 1,3 & 5 Mount Pleasant

Decision Type

Type of decision

- Cabinet
- Cabinet Committee (e.g. Cabinet Highways Committee)
- Leader
- Individual Cabinet Member
- Executive Director/Director
- Officer Decisions (Non-Key)
- Council (e.g. Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

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Entered on Q Tier Yes No**Year(s)**

14/15	15/16	16/17	17/18	18/19	19/20	20/21	21/22
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EIA date **EIA lead** **Person filling in this EIA form** **Lead officer** **Lead Corporate Plan priority**

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Portfolio, Service and Team

Cross Portfolio

Yes No

Portfolio

Place ▼

Place service(s)

- Business Strategy and Regulation
 City Growth
 Culture and Environment
 Housing and Neighbourhoods Service
 Major Projects
 Repairs and Maintenance Service
 Transport and Facilities Management

Place team(s)

Legal Team

Is the EIA joint with another organisation (eg NHS)?

No Yes

Brief aim(s) of the proposal and the outcome(s) you want to achieve.

The Compulsory Purchase Orders of Property's 1,3 & 5 Mount Pleasant is to allow it to be renovated and occupied. There is demand for property in this area. The property is empty and has particular detrimental effect on the surrounding neighbourhood.

If you want to enter more information please attach a document in the supporting documentation below.

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Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Overview (briefly describe how the proposal helps to meet the Public Sector Duty outlined above)

There will be no detrimental effect on any of the characteristic equality groups.

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Impacts

Proposal has an impact on

Health	Age	Disability	Pregnancy/Maternity	Race	Religion/Belief	Sex
Sexual Orientation	Transgender	Carers	Voluntary/Community & Faith Sectors			Cohesion
Partners	Poverty & Financial Inclusion		Armed Forces	Other		

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Age

Staff

Yes No

Customers Yes No**Impact** Positive Neutral Negative**Level** None Low Medium High**Details of impact**

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Be clear if your service relates to specific age groups, particularly younger or older people. If you wish to enter more information please attach a document in the supporting documentation section below.

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Disability**Staff** Yes No**Customers** Yes No**Impact** Positive Neutral Negative**Level** None Low Medium High**Details of impact**

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Be clear if your service relates to specific impairments. If you wish to enter more information please attach a document in the supporting documentation section below.

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Pregnancy/Maternity**Staff** Yes No**Customers** Yes No**Impact** Positive Neutral Negative**Level** None Low Medium High**Details of impact**

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Be clear if this impacts on these areas. If you wish to enter more information please attach a document in the supporting documentation section below.

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Race**Staff**

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Be clear if your service relates to specific BME communities. If you wish to enter more information please attach a document in the supporting documentation section below.

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Religion/Belief**Staff**

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Note: This also covers all faith groups and those with no belief. If you wish to enter more information please attach a document in the supporting documentation section below.

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Sex**Staff**

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Note: this includes women and men. If you wish to enter more information please attach a document in the supporting documentation section below.

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Sexual Orientation

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.

The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

For example lesbian, gay or bisexual groups. If you wish to enter more information please attach a document in the supporting documentation section below.

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Transgender

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.

The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Note: transgender both men and women. If you wish to enter more information please attach a document in the supporting documentation section below.

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Carers

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Note: this refers to those who provide regular and substantial unpaid care to a disabled adult or child. If you wish to enter more information please attach a document in the supporting documentation section below.

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Armed Forces

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Note implication on serving forces personnel, reservists, veterans or families of. If you wish to enter more information please attach a document in the supporting documentation section below.

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Other

Staff

Yes No

Customers

Yes No

Please specify

The properties will be placed into the housing stock at SCC and will be made available to all customers that for any r

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

There will be no detrimental impact on any characteristic group.
The properties will be sold at auction with a caveat to ensure that the properties are refurbished and brought back into occupation.

Please include details of any area of impact not listed elsewhere. If you wish to enter more information please attach a document in the supporting documentation section below.

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Cumulative impact

Proposal has a cumulative impact

Yes No

Proposal has geographical impact across Sheffield

Yes No

Local Partnership Area(s) impacted

All Specific

Action Plan and Supporting Evidence

Action plan

Please see Cabinet Report for full details of the process.

Include monitoring arrangements, etc. You can copy and paste your action plan in this section

Supporting Evidence (Please detail all your evidence used to support the EIA)

Supporting Documentation

[Click here to attach a file](#)

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Consultation

Consultation required

Yes No

If consultation is not required please state why

There is no statutory requirement to consult on these proposals. However, neighbours of 1, 3 & 5 Mount Pleasant have made repeated complaints regarding the condition of these Dwellings and the Council has engaged with them to discuss their concerns.

Are Staff who may be affected by these proposals aware of them

Yes No

Are Customers who may be affected by these proposals aware of them

Yes No

If you have said no to either please say why

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Summary of overall impact

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Compulsory Purchase Order properties will be refurbished and brought back in for occupation.

Summary of evidence

Changes made as a result of the EIA

If none, specify why

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Escalation plan

Is there a high impact in any area?

Yes No

Overall risk rating after any mitigations have been put in place

High Medium Low None

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Review date

Review date

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

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Incomplete

Mark as ready for approval

Once you've finished filling this form, you need to first mark it ready for approval, then submit it.