

## **Sheffield Design Panel membership 2021**

Of the 30 Panel members forming the Panel Pool, 18 including the Chair (see list below) have agreed to continue. This frees up 12 slots for recruitment for new Panel members, to replenish the Pool back to its original strength.

	Specialisms / Organisations represented	Name
	Chair	David Rudlin
<b>Sustainability</b>		
1		Robert Clark
2		Nick Parsons
<b>Architects – national repute</b>		
3		Brian Carter
4		David Howarth
5		Stephen Marshall
6		John Pringle
<b>Architects- local</b>		
7		Prue Chiles
8		Anne Daw
9	Civic Trust	Simon Gedye
10		Lucy Plumridge
<b>Landscape/ Urban Design</b>		
11	Sheffield Hallam	Kaeren Harrison
12	Integreat Plus	Elizabeth Motley
13		Lindsay Humblet
14		Deb Upadhayaya
<b>Developers</b>		
15		David Cross
<b>Conservation / Heritage</b>		
16	CAG	Philip Booth
17	CAG	Bob Hawkins

## Recruiting new Panel Members

The new Panel members will replenish the Pool back to its original strength of 30, with the intention of addressing gaps in core specialisms to ensure avoiding conflict of interest, manageable commitment and input is retained through the year.

### **Expected behaviours**

**Collaboration:** working with others, both internally and through partners, harnessing different skills, experience and perspectives to achieve shared commitment to service delivery.

**Communication:** Clear about priorities, communicates directly and honestly and promotes understanding, invites participation and seeks feedback.

**Innovation:** Positively seeks to do things better. Participates in opportunities, challenges and changes. Encourages creativity, stretches and develops others.

**Ensuring fairness:** Understands and works to the values set out in the Corporate Plan, values people as individuals, show respect and positive regard for others

### **Selection criteria for experts in Architecture**

- evidence of professional standing, for example, architectural awards.
- evidence of leadership, for example, principal or director of practice.
- experience of high quality design in any of the following; housing, tall buildings, education, health, sensitive sites, private rented sector development, older persons accommodation.
- additional experience, for example working with heritage assets or teaching.

### **Selection criteria for Urban Designers / Town Planners**

- evidence of professional standing, for example, urban design or planning awards.
- evidence of leadership, for example, principal or director of practice.
- experience of urban regeneration projects, including design of new formal public space and infill and regeneration.
- additional experience, for example, sustainable design at masterplanning scale.

### **Selection criteria for Landscape Architects**

- evidence of professional standing, for example, landscape design awards
- evidence of leadership, for example, principal or director of practice
- experience of landscape / public realm design in an urban context, for example street design, public open space, and design for play
- additional experience, for example, sustainable design or ecology

### **Selection criteria for experts in Heritage / townscape**

- evidence of professional standing, for example publications
- evidence of leadership, for example, principal or director of practice
- experience of design in the context of reuse of non designated locally listed buildings
- additional expertise, for example, regeneration

### **Selection criteria for expert in Community Engagement/ Public Art**

- evidence of professional standing, including project examples.
- evidence of leadership, for example, leading engagement on high profile projects.
- experience of working with community groups, for example Neighbourhood Planning Forums.
- additional expertise, for example, co-design.

### **Selection criteria for expert in Sustainable Design**

- evidence of professional standing, for example membership of advisory panel.
- evidence of leadership, for example, director of practice or high-level adviser.
- expertise in sustainability including microclimate and energy strategies on site (at both a strategic and building scale).
- additional expertise e.g. transport knowledge.

### **Selection criteria for Developers/ Property experts**

- evidence of professional standing, for example membership of advisory panel
- expertise in and understanding of development related issues linked with delivery of high-quality developments

### **Positive Action**

Positive equality impacts will be considered throughout the recruitment process of new panel members e.g. positive action statements on advert, advertising to a broad audience, reasonable adjustments for interviews etc

### **Scoring**

The scoring below will be utilised by the recruitment panel, consisting of relevant officers within the Council and the Panel Chair.

outstanding performance	– criteria exceeded	3
good performance	– criteria met	2
marginal performance	– criteria partially met	1
poor performance	– criteria not met	0