

# Race Equality Commission – progress so far. Sheffield City Council and Sheffield Chamber

Agenda Item 10



## Since the REC Hearing – progress so far

1. Continuation of support on the high street
2. Bringing together business facing services of the Council – Cost of Living response good example
3. **Communication** and case studies that resonate with the business audience – Chamber, SCC and the Bid
4. **Widening our engagement with BAME businesses** – utilising this new business base as critical friends –
5. Taking our support from a centric model to one that meets people where they are
6. **Support and challenge** - our regional partners in future delivery of business support
7. **Accessing investment** – Lloyds Bank, Supporting black owned businesses, Chamber – British Business Bank start up loans targeted at BAME businesses



# United Women's Affiliation Group



1. New to Sheffield – now over 70 members
2. Listen first, build rapport then support
3. Accessing relevant courses and developing their business ideas through 1-2-1 support, counselling and therapy courses, digital and English language support
4. Informing future business support



## Chamber – Council development

Build a Council which is inclusive and representative of the business base.

Chamber Council is representative body of the membership. Sheffield Chamber has modified its recruitment process so it is more inclusive and diverse to:

- better represent a wide range of business sectors in the city
- include more individuals that are representative of our community as a whole

Latest intake of 8 people to council there are a further 2 people of colour adding to our existing more diverse membership.

Council is a progression to our Board so this is a first step towards a more inclusive and diverse board of Directors.

Choosing venues for all events that are more inclusive and accessible.



## Build a future Advisory Business Board

1. Meets the overarching aim of the REC that Governing Bodies and city partnerships increase diversity and reflects the diversity of our business base.
2. Propose alongside the BRG, Sheffield Chamber that we develop a new Sheffield Business Board – advisory capacity
3. It will be representative
4. Inform how businesses access and engage with other business facing services within the Council
5. Shape future business support proposals
6. Timescales – to report back to the February Committee with a clear Terms of Reference and suggested Membership



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