

PART A

Initial Impact Assessment

Introductory Information

Proposal name

UK Shared Prosperity Fund

Brief aim(s) of the proposal and the outcome(s) you want to achieve

Secure approval for the Council to act as Accountable Body for a number of UKSPF programmes covering the following areas:

- Cost of Living Crises
- Pandemic Recovery
- Pride of Place
- Business Support
- Skills Development
- Culture and the Visitor Economy

The total amount of funding available to Sheffield may exceed £12.8m

Proposal type

- Budget Non Budget

If Budget, is it Entered on Q Tier?

- Yes No

If yes what is the Q Tier reference

Year of proposal (s)

<input type="radio"/> 21/22	<input checked="" type="radio"/> 23/23	<input checked="" type="radio"/> 23/24	<input checked="" type="radio"/> 24/25	<input type="radio"/> other
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Decision Type

- Coop Exec
 Committee (Finance)
 Leader
 Individual Coop Exec Member
 Executive Director/Director
 Officer Decisions (Non-Key)
 Council (e.g., Budget and Housing Revenue Account)
 Regulatory Committees (e.g. Licensing Committee)

Lead Committee Member

Mr Brian Lodge

Lead Director for Proposal

Kate Martin

Person filling in this EIA form

Ben Morley

EIA start date

10/10/2022

Equality Lead Officer

- | | |
|--|--|
| <input type="radio"/> Adele Robinson | <input checked="" type="radio"/> Ed Sexton |
| <input type="radio"/> Annemarie Johnston | <input type="radio"/> Louise Nunn |
| <input type="radio"/> Bashir Khan | <input type="radio"/> Beverley Law |

Lead Equality Objective ([see for detail](#))

<input type="radio"/> Understanding Communities	<input type="radio"/> Workforce Diversity	<input type="radio"/> Leading the city in celebrating & promoting inclusion	<input checked="" type="radio"/> Break the cycle and improve life chances
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Portfolio, Service and Team

Is this Cross-Portfolio

- Yes No

Portfolio/s

City Growth , People

Is the EIA joint with another organisation (e.g. NHS)?

- Yes No Please specify

Consultation

Is consultation required? (Read the guidance in relation to this area)

- Yes No

If consultation is not required, please state why

The proposal is to seek approval to act as Accountable Body for funding. Consultation with key groups such as VAS will take place for the development of the Communities and Place activity and the other SY LA's and both universities will be engaged in respect to Business Support and Skills development.

If consultation has already been carried out, please provide details of the results with equalities analysis

SYMCA has undertaken consultation in respect to the UKSPF which has demonstrated a need for support across a range of activities potentially supported by the funding. Acting as A/B the Council will be able to make funding available to address a number of these demands.

Are Staff who may be affected by these proposals aware of them?

- Yes No

Are Customers who may be affected by these proposals aware of them?

- Yes No

If you have said no to either please say why

Initial Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

For a range of people who share protected characteristics, more information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Identify Impacts

Identify which characteristic the proposal has an impact on tick all that apply

<input checked="" type="radio"/> Health	<input type="radio"/> Transgender
<input checked="" type="radio"/> Age	<input type="radio"/> Carers
<input checked="" type="radio"/> Disability	<input checked="" type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Pregnancy/Maternity	<input checked="" type="radio"/> Cohesion
<input checked="" type="radio"/> Race	<input checked="" type="radio"/> Partners
<input checked="" type="radio"/> Religion/Belief	<input checked="" type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other
<input checked="" type="radio"/> Cumulative	

Cumulative Impact

Does the Proposal have a cumulative impact?

Yes No

<input checked="" type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input checked="" type="radio"/> Geographical Area	<input type="radio"/> Other

If yes, details of impact

UKSPF is a three programme of support with funding increasing from Year 1 (22/23) to Year 3 (24/25). There is potential for SPF to be matched with other funding to increase impact of existing and new activity.

The funding will be available across the City.

Local Area Committee Area(s) impacted

All Specific

If Specific, name of Local Committee Area(s) impacted

Initial Impact Overview

Based on the information about the proposal what will the overall equality impact?

Is a Full impact Assessment required at this stage? Yes No

If the impact is more than minor, in that it will impact on a particular protected characteristic you must complete a full impact assessment below.

PART B

Full Impact Assessment

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes No *if Yes, complete section below*

Staff

Yes

No

Customers

Yes

No

Details of impact

An element of the SPF programme will specifically address the Cost of Living crisis through a range of interventions – short and medium term. These interventions will, in part, mitigate some of the worst effects of the CoL crisis which has already seen a clear link to physical and mental health of residents.

Comprehensive Health Impact Assessment being completed

Yes No

Please attach health impact assessment as a supporting document below.

Public Health Leads has signed off the health impact(s) of this EIA

Yes No

Name of Health Lead Officer

Age

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

An element of the SPF programme will specifically address the Cost of Living crisis through a range of interventions – short and medium term. It is strongly suggested that the older population will suffer disproportionate negative effects from the CoL crisis.

However, this also applies to working-age people and younger people, for whom further programme themes are also aimed, including:

- participation pathways to being economically active
- skills-driven green economy
- measures to promote the cultural economy

Disability

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

An element of the SPF programme will specifically address the Cost of Living crisis through a range of interventions – short and medium term. It is strongly suggested that the disabled population will suffer disproportionate negative effects from the CoL crisis.

Disabled people should also be expected to benefit from other elements of the programme, including:

- participation pathways to being economically active
- measures to promote the visitor economy, and
- inclusive business support

Race

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

An element of the SPF programme will specifically address the Cost of Living crisis through a range of interventions – short and medium term. It is strongly suggested that the BAME population will suffer disproportionate negative effects from the CoL crisis.

People from BAME communities should also be expected to benefit from other elements of the programme, including:

- participation pathways to being economically active
- skills-driven green economy
- measures to promote the cultural economy, and
- inclusive business support

Sex

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Sexual Orientation

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

The LGBTQ+ community would be expected to benefit from all elements of the programme, including:

- measures to promote the cultural economy, and
- inclusive business support

Carers

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Unpaid carers (e.g. family members) would be expected to derive indirect benefits from the programme's measures to promote economic participation and inclusion for disabled people, as well as directly benefiting themselves.

Poverty & Financial Inclusion

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

The initial use of UKSPF will be to mitigate the impact of the CoL crisis through a range of interventions developed with the Vol-Com sector. Activity in Years 2 and 3 will move towards creating interventions that create employment opportunities by encouraging engagement in the economy (targeting NEETS) and offering skills development opportunities. This will sit alongside Business Support programmes that will support existing and new business to establish and grow.

Cohesion

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

UKPSF will fund a range of activity designed to 'Level Up' the city and will target vulnerable communities and residents as well as businesses to create employment opportunities. Support to residents and improvements to the physical infrastructure will contribute to wealth creation across the City.

Partners

Impact on Staff

Yes

No

Impact on Customers

Yes

No

Details of impact

The Council will work with local partners such as VAS and other community groups to develop a range of interventions to address the CoL crisis and increase community participation and engagement. Other areas will see working closely with other groups such as the Culture Collective and both Universities.

Action Plan and Supporting Evidence

What actions will you take to mitigate any equality impacts identified? Please include an Action Plan with timescales

With the use of UKSPF the Council, together with partners such as VAS, will develop a range of programmes that will:

- Address the cost-of-living crisis and support recovery from the pandemic.
- Support measures to improve the built/physical environment for our communities.
- Develop a business support programme to improve the economy, creating jobs and income for residents.
- Develop a skills programme to enhance residents' ability to access employment opportunities.

Part of the UKSPF funding will be used to encourage participation across the groups identified above. These actions will be developed by the Communities Team alongside partners such as VAS as part of delivery proposal.

Supporting Evidence (Please detail all your evidence used to support the EIA)

SCC's Cost of Living Strategy

Following mitigation is there still significant risk of impact on a protected characteristic. Yes No

If yes, the EIA will need corporate escalation? Please explain below

The proposal should result in positive impacts on the various protected characteristics by providing support for a number of interventions to address Cost of Living and improving the economy.

EIAs must be agreed and signed off by the Equality lead Officer in your Portfolio or corporately. Has this been signed off?

Yes

No

Date agreed

Name of EIA lead officer

Review Date

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