



Report of the Independent Remuneration Panel

1 Purpose of Report

- 1.1 The purpose of this report is to outline the Independent Remuneration Panel's recommendations following their review of the Special Responsibility Allowance for the Chair of the Health Scrutiny Sub-Committee.

2 RECOMMENDATIONS

- 2.1 The Panel have made the following recommendations to Council:

1. That a Special Responsibility Allowance (SRA) be introduced for the Chair of the Health Scrutiny Sub-Committee at Band C (£7,803 per annum) and that the allowance be backdated to the start of the Municipal Year 2022/23.
2. That an SRA be introduced at Band C (£7,803 per annum) for the Chair of any additional Sub-Committees that are established, subject to the requirement that no Councillor shall be entitled to receive more than one payment by way of an SRA as detailed in The Local Authorities (Members Allowances) (England) Regulations 2003.

4. REASONS FOR RECOMMENDATIONS

- 4.1 In reaching the decision, the Panel acknowledge that the role of the Chair of the Health Scrutiny Sub-Committee is broad and onerous and involves significant preparation ahead of meetings. The Panel also recognises that the role includes a commitment to working with regional partners including the Joint Health Overview and Scrutiny Committee.
- 4.2 In determining the level of SRA that should be awarded to this post, the Panel acknowledges the need for the Chair to have the capacity to carry out community engagement work and that the profile of the role and review and scrutiny of health services should be recognised in the context of the current situation and challenges for health services.
- 4.3 The panel recognises that the role of Chair of the Charity Trustee Sub-Committee is not eligible for a SRA in the current Members' Allowances Scheme. This role is currently undertaken by the Co-Chair of the Finance Sub-Committee who would not be entitled to receive an SRA under the one SRA rule. However, the Panel determines that, if the role was filled by a Councillor not in receipt of an SRA, then this role and other future Chairs of Sub-Committees should receive a SRA at Band C, which is the same

rate as the SRA for the Chair of the Health Scrutiny Sub-Committee, to ensure consistency.

- 4.4 The Panel recognises the definition that Sub-Committees are bodies that are delegated specific functions from the Policy Committee and have the power to exercise those functions on behalf of that Policy Committee. Sub-Committees were distinguished from task and finish groups which the Panel define as groups that are established to focus on one particular area to make best use of Committee resources and are time limited.