

Part A

Initial Impact Assessment

Proposal name

Rural Estate Management Plan

Brief aim(s) of the proposal and the outcome(s) you want to achieve

The Council’s Rural Estate has the potential to play a significant role in delivering a wide range of objectives and positive outcomes for the inhabitants of Sheffield.

The Rural Estate Management Plan outlines how the Council will effectively and efficiently manage and develop its Rural Estate over a 10-year plan period, with interim reviews. It provides an overarching vision and strategy and principles to guide decision making as well as a practical working document to guide activity.

It is recommended that the Rural Estate Management Plan is approved and the Council adopts the policies contained within to ensure effective management of the rural estate.

Proposal type

Budget

non-Budget

If Budget, entered on Q Tier? Yes No

Q Tier reference

Year of proposal (s)

21/22

22/23

23/24

24/25

other (10 Year Plan)

Decision Type

Committee (select below)

Adult Health and Social Care Policy Committee

Communities, Parks and Leisure Policy Committee

Economic Development and Skills Policy Committee

Education, Children and Families Policy Committee

Housing Policy Committee

Strategy and Resources Policy Committee

Transport, Regeneration and Climate Policy Committee

Waste and Street Scene Policy Committee

Regulatory Committees (e.g. Licensing Committee)

Other Policy Committee or sub-Committee (Finance Sub – Committee)

Local Area Committees

Leader

Executive Director/Director

Officer Decisions (Non-Key)

Council (e.g. Budget and Housing Revenue Account)

Lead Committee Member

Cllr Zahira Naz & Cllr Bryan Lodge

Lead Director for Proposal

Kate Martin

Person filling in this EIA form

Jess Godber

Equality Lead Officer

Ed Sexton

Lead Equality Objective

- | | | | |
|--|---|---|--|
| <input checked="" type="radio"/> Understanding Communities | <input type="radio"/> Workforce Diversity | <input type="radio"/> Leading the city in celebrating & promoting inclusion | <input type="radio"/> Break the cycle and improve life chances |
|--|---|---|--|

Portfolio, Service and Team

Lead Portfolio

City Futures

Is this Cross-Portfolio?

- Yes No

Is the EIA joint with another organisation (eg NHS)?

- Yes No

Please specify

Consultation

Is consultation required?

- Yes No

If consultation is not required please state why

The Rural Estate Management Plan has been informed by engagement with key stakeholders including: Tenants, Local Landowners, Landowner Organisations, officers within relevant departments within SCC, Charities, Utility companies and Government Agencies. Engagement took the form of online surveys and focused stakeholder meetings.

Any future decisions taken on disposal of Council assets will be undertaken in line with the Leader Scheme of Delegation and statutory requirements.

Are Staff who may be affected by these proposals aware of them?

- Yes No N/A

Are Customers who may be affected by these proposals aware of them?

- Yes No

If you have said no to either please say why

Initial Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

For a range of people who share protected characteristics, more information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Identify Impacts

Identify which characteristic the proposal has an impact on tick all that apply

<input checked="" type="radio"/> Health	<input type="radio"/> Transgender
<input checked="" type="radio"/> Age	<input checked="" type="radio"/> Carers
<input checked="" type="radio"/> Disability	<input checked="" type="radio"/> Voluntary/Community & Faith Sectors
<input type="radio"/> Pregnancy/Maternity	<input checked="" type="radio"/> Partners
<input type="radio"/> Race	<input type="radio"/> Cohesion
<input type="radio"/> Religion/Belief	<input type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other

Cumulative Impact

Does the proposal have a cumulative impact?

- Yes No

<input checked="" type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input type="radio"/> Geographical Area	<input type="radio"/> Other

If yes, details of impact

The REMP outlines how the Council will effectively and efficiently manage and develop the Rural Estate over a 10-year plan period, with interim reviews.

Does the proposal have a geographical impact across Sheffield?

- Yes No

If Yes, details of geographical impact across Sheffield

The core elements of the Rural Estate are considered to be in the areas to the north west (around Bradfield) and the south west (Ringinglow and Dore areas) of the City.

The REMP identifies a number of objectives such as: accommodating inclusive access and enhancing education opportunities across the rural estate to facilitate the health and wellbeing of Sheffield's inhabitants and visitors.

Local Area Committee Area(s) impacted

- All Specific

If Specific, name of Local Committee Area(s) impacted

Initial Impact Overview

Based on the information about the proposal what will the overall equality impact?

The proposal has a limited impact from an EIA viewpoint.

Is a Full impact Assessment required at this stage? Yes No

If the impact is more than minor, in that it will impact on a particular protected characteristic you must complete a full impact assessment below.

Initial Impact Sign Off

EIAs must be agreed and signed off by an Equality lead Officer. Has this been signed off?

Yes No

Date agreed 09/03/2023

Name of EIA lead officer Ed Sexton

Part B

Full Impact Assessment

Health

Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?

Yes No *if Yes, complete section below*

Staff

Yes No

Customers

Yes No

Details of impact

A strategic impact of the REMP is to, accommodate inclusive access and enhance education opportunities across the rural estate where appropriate in order to facilitate the health and wellbeing of Sheffield's inhabitants and visitors.

Comprehensive Health Impact Assessment being completed

Yes No

Please attach health impact assessment as a supporting document below.

Public Health Leads has signed off the health impact(s) of this EIA

Yes No

**Name of Health
Lead Officer**

Age

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

The REMP highlights how the Council should foster relationships with education providers, such as those with the existing tenant Whirlow Hall Farm Trust, which hosts schools on day and residential visits to enable pupils to learn in an alternative environment to the classroom.

Another objective of the REMP is to encourage tenants to consider tourism and education opportunities via farm diversification.

Disability

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

A strategic ambition of the REMP is to accommodate inclusive access to the rural Estate. To ensure that access is inclusive, car parking and electrical charging provisions should be maximised together with improved public transport links.

The plan recommends that footpaths should be well maintained and, where possible, accessible and hard surfaced with obstacles removed.

Carers

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

The plan identifies that the rural estate should be made more accessible by ensuring that footpaths are accessible and hard surfaced with obstacles removed.

Voluntary, Community & Faith sectors

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

Sheffield and Rotherham Wildlife Trust are one of the tenants of the rural estate.

SRWT is a registered charity that works with the local community towards a better future for wildlife, people and the green spaces. They provide volunteering opportunities. However, overall there is limited impact on the VCF sector.

Partners

Impact on Staff

Yes No

Impact on Customers

Yes No

Details of impact

An ambition identified in the REMP is to strengthen existing partnerships and build new relationships with relevant parties to deliver wider objectives and maximise outcomes.

This means:

- Improving communication, engagement and collaboration with tenants and existing partners
- Identifying and maintaining new and existing partnerships to foster a coordinated approach to environmental schemes and improvements between tenants, local landowners and organisations

Action Plan and Supporting Evidence

What actions do you need to take following this EIA?

What evidence have you used to support the info in the EIA?

Detail any changes made as a result of the EIA

Following mitigation is there still significant risk of impact on a protected characteristic. Yes No

If yes, the EIA will need corporate escalation? Please explain below

Sign Off

EIAs must be agreed and signed off by an Equality lead Officer. Has this been signed off?

Yes No

Date agreed

Name of EIA lead officer

Review Date

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