

TOGETHER WE GET THINGS DONE: SHEFFIELD CITY COUNCIL PLAN 2024-28

1. At its meeting on 21st February 2024, the Strategy and Resources Policy Committee received a report of the Chief Executive setting out a final draft of an ambitious four-year Council Plan for Sheffield City Council following public consultation.
2. The proposed new Council Plan aligns directly to the Council's four-year Medium Term Financial Strategy and sets out a clear mission statement for the organisation – 'together we get things done' - and five strategic outcomes for the organisation. The commitments in the new Plan set out what we want to achieve in the coming years and the Council's contribution to helping the city achieve our City Goals. The Plan is based around three policy drivers which will ensure that we will always put people at the heart of what we do, prioritise the long-term prosperity of the city while leading the transition to net zero economy and protecting our treasured local environment.
3. Since the Committee endorsed the draft Plan in December, citizens, employees and partners have given their views via the Have Your Say Sheffield hub and a summary of this feedback was included in the latest report and in its Appendix 2. The Council Plan had been updated to reflect the feedback that had been received and the updated version was in Appendix 1.
4. The development of the Plan was led by a cross-party working group of Strategy and Resources Policy Committee Members.
5. Approval of the Council's Corporate Plan is a function reserved to full Council, as it forms part of the Council's Policy Framework as defined in its Constitution.
6. The resolution passed by the Strategy and Resources Policy Committee is set out below.

RESOLVED UNANIMOUSLY: That the Strategy and Resources Policy Committee:-

- (a) notes and thanks citizens, employees and partners for comments and insights provided on the draft Council Plan as part of the Council Plan and Budget Conversation;
- (b) notes the updates and amendments that have been made in line with the feedback on the draft Council Plan; and
- (c) recommends the proposed Council Plan, as set out in Appendix 1, to Full Council for consideration at its meeting on 6th March 2024.

Recommendation

That the Council approves the proposed Council Plan, as set out in Appendix 1 of the Chief Executive's report.

Options

Full Council may:-

- (i) approve the proposed Council Plan, unmodified; or
- (ii) approve the proposed Council Plan, with modification; or
- (iii) choose not to approve the proposed Council Plan.

In considering the options, Full Council must have full regard to the contents of the report to the Strategy and Resources Policy Committee.

For option (iii), Full Council must recognise that this will mean that the Council will not have a strategic medium-term plan for the organisation. This will leave citizens, our employees and partners without a clear statement of the organisation's commitments for the coming years and will also ensure we do not deliver a key commitment that we made as part of our Local Government Association Peer Challenge Action Plan.

(NOTE: A copy of the report submitted to the Strategy and Resources Policy Committee, but with a re-presented version of the Council Plan (Appendix 1), is attached.)

Kate Josephs
Chief Executive