

Health and wellbeing Board Microsite

Health-Wellbeing.sheffield.gov.uk

HOME		
WHO WE ARE		
WHAT WE DO	Picture of health in Sheffield	
	Fair and Healthy Sheffield Plan	Building blocks
		Radical shifts
		Action Impact
NEWS		
EVENTS		
CONTACT		

WHO WE ARE

We are a partnership group of senior leaders who work together to make Sheffield fairer and healthier. We come from a wide range of organisations in Sheffield: Sheffield City Council, NHS, Healthwatch, our two Universities, South Yorkshire Police, and the Voluntary and Community sector. The group is currently chaired by Councillor Angela Argenzio and Dr Zak McMurray. Every member is an equal partner as everyone brings an important point of view.

Videos – board members talking about their experiences of being a board member

Current board members (DROP DOWN)

Alexis Chappell - Strategic Director of Adults' Care and Wellbeing, Sheffield City Council

Alison Wells - Group Director of Student and Academic Services, Sheffield Hallam University

Superintendent Paul Ferguson - Neighbourhoods and Partnerships, South Yorkshire Police

Councillor Angela Argenzio - Chair of Adult Health & Social Care Policy Committee, Sheffield City Council

Councillor Dawn Dale - Chair of Education, Children & Families Policy Committee, Sheffield City Council

Councillor Douglas Johnson - Chair of Housing Policy Committee, Sheffield City Council

Dr Leigh Sorsbie - GP, Chair of Citywide Locality Group

Dr Zak McMurray - Medical Director for Sheffield Place, NHS South Yorkshire ICB

Emma Latimer - NHS South Yorkshire Executive Director for Sheffield

Greg Fell - Director of Public Health and Integrated Commissioning, Sheffield City Council

Helen Sims - Chief Executive, Voluntary Action Sheffield

Judy Robinson – Chair, Healthwatch Sheffield

Kate Josephs - Chief Executive, Sheffield City Council

Kate Martin - Executive Director of City Futures, Sheffield City Council

Mark Tuckett – Chief Strategy Officer, Sheffield Teaching Hospitals

Megan Ohri - Chief Executive, SOAR Community

Meredith Dixon-Teasdale - Strategic Director of Children's Services, Sheffield City Council

Rob Sykes - Chief Operating Officer, University of Sheffield

Salma Yasmeen - Chief Executive, Sheffield Health & Social Care Trust

Yvonne Millard - Chief Nurse, Sheffield Children's Hospital

WHAT WE DO

Our mission is to make sure that everyone in the city is doing everything they can to make Sheffield fairer and healthier.

VIDEO – Board members talking about what the board is and does

We produce a [picture of health and wellbeing in Sheffield \(link to microsite page\)](#). This is a summary of the data and information about health and wellbeing in Sheffield. We combine this with people's stories to help everyone understand what is good about the health and wellbeing of people in Sheffield and where we have challenges to face.

We bring groups and organisations across the city together around a shared vision for a fairer and healthier Sheffield, and we develop a [plan \(link to fair and healthy sheffield plan microsite page\)](#) for how we can work together to make that happen. We set out what the most important things are for us to focus on together as a city, things that will have the biggest impact on health and fairness. We encourage organisations and groups across Sheffield to play their part, because we know that we can't do it by ourselves – we go further when we go together.

We also publish information to help the NHS understand where community pharmacies are needed, and we support and encourage organisations providing health and care services to work together to provide the best, joined-up care for people in Sheffield..

How we work (DROPDOWN)

We don't have a big pot of money or any direct powers to make people do things. There are three main ways that we get things done:

Guiding Action - We develop plans for action and ask organisations to work together and find the needed resources, such as money, staff, or other support.

Calling people together - We create opportunities for the public and people from different organisations and sectors across the city to come together, so they can talk about challenges, find strengths to build on, explore new ways of doing things, and agree on a plan.

Influencing others - We help to shape wider work on issues that impact on people's health and wellbeing so it that can make the biggest difference.

PICTURE OF HEALTH IN SHEFFIELD

The Picture of Health in Sheffield bring together lots of information about health and wellbeing in Sheffield. This information comes from many different places, both local and national. We look at the numbers and listen to people's stories to understand what's going well and where we have big challenges to face. This helps organisations and groups in the city to make the best decisions to improve the health and wellbeing of everyone. It also shows us if the action we're taking is having an impact and making things better.

VIDEO – Introduction to the Picture of Health in Sheffield and 5 examples of unfair gaps in length or quality of life in Sheffield (Chris Gibbons and Ian Baxter):

- **Life expectancy**
- **Multiple long-term conditions**
- **Child health**
- **Adverse childhood experiences**
- **Vulnerability to extreme weather**

If you want to learn more about the health and wellbeing of people in Sheffield, you can download this pack and share it with others. It has numbers, charts, and maps that show the important issues we need to work on together to make Sheffield a fairer and healthier place.

Powerpoint pack summary – available to download

You can also find more information using the links below:

- [Local Insight Platform](#)
- [Picture of health toolkit](#)
- [Pharmaceutical needs assessment](#)
- *Born and Bred in Sheffield – coming soon*

FAIR AND HEALTHY SHEFFIELD PLAN

It's very clear from our [Sheffield City Goals](#) that fairness and health really matter to us as a city. One of our goals says we want to 'shape our city around fairness, wellbeing and combating poverty.'

But right now, things are not fair. Some people in Sheffield die younger and have worse health than others. That includes people living in poverty, those with disabilities, people with serious mental illnesses, people from some ethnic minority groups, people experiencing homelessness and people who are seeking asylum or are refugees.

These differences don't happen by accident. They happen because of the conditions we're born into and that we live in. This includes facing racism and discrimination, living in poverty, not getting a good education, having low-paying and insecure jobs, living in poor housing, the quality of food we can access, the support we get from family and friends, the state of our local area, and how easy it is to access health and social care. Global warming also affects our lives.

We know it doesn't have to be this way, and there are things we can do to create a different future. So the aim of the Fair and Healthy Sheffield Plan is:

To close the unfair gaps in length and quality of life by improving the health and wellbeing of those worst off the fastest.

VIDEO – intro to the plan (Greg)

What's the plan? (dropdown)

The fairer and healthier Sheffield plan is made up of eight building blocks and four radical shifts.

The eight [building blocks \(link to building blocks page\)](#) are the foundations that need to be in place for everyone to live a long and healthy life. They include tackling racism and discrimination, giving every child a good start in life, ensuring everyone has a decent standard of living, helping people to reach their full potential and have control over their lives, providing good work for all, developing healthy places and communities, ensuring fair access to health and social care services, and addressing the climate and environmental crisis.

The four [radical shifts \(link to radical shifts page\)](#) are how everyone in the city needs to do things differently to make Sheffield fairer and healthier. These radical shifts are: brave and compassionate leadership and a thriving workforce that can take action, working together across

sectors and with communities, greater and fairer investment in creating health and wellbeing and preventing illness, and measuring and reporting what matters and being answerable for our commitments.

How are we going to make it happen? (dropdown)

Making this plan work needs everyone in Sheffield to come together, do their part and take [action \(link to Action microsite page\)](#). No single group or organisation can do it alone. We need partnership groups across the city, the Council, the NHS, the Universities, the Voluntary, Community, Faith, and Social Enterprise sectors, businesses of all sizes, and local communities to get involved. And we need you too—whether you live, work, or volunteer in Sheffield, think about how you can help make Sheffield fairer and healthier. What can you do to contribute?

The Health and Wellbeing Board has a yearly plan that explains what we will do to make Sheffield fairer and healthier. This plan focuses on the areas where the Board can make the biggest difference.

This is a big job, and it will take time, so the plan will last for 10 years from 2024 to 2034. We will regularly check our progress and the impact we're having to make sure we're on the right path. Every three years the Health and Wellbeing Board will also review where we need to focus our efforts within this plan.

BUILDING BLOCKS

The eight building blocks are the foundations for a fairer and healthier future for everyone in Sheffield. This is where we need to focus our efforts to close the unfair gaps in length and quality of life.

Investing in these building blocks will help us to create more good health for everyone, from the very youngest to the very oldest. They're about making sure that everyone has what they need to live their best life.

Getting these building blocks in place for everyone in the city is a big task and it depends on all of us playing our part and working together – the Council, the NHS, business of all sizes, Voluntary, Community, Faith and Social Enterprise organisations and the people of Sheffield. There's already lots of good work happening, but we know there is more to do, and that if we work together, we can achieve much more.



VIDEO – Megan Ohri introducing the building blocks

1. Tackle racism and discrimination (dropdown)

Discrimination and racism cause unfair gaps in health and wellbeing as they prevent some groups of people from having fair access to the essentials like good education, jobs, homes and healthcare, as well as driving hate crime. The long-term stress from experiencing racism and discrimination can lead to mental health problems including anxiety, depression, and post-traumatic stress disorder. It can also cause physical health problems like high blood pressure and heart disease.

To make sure everyone in Sheffield can be healthy and well, we must get rid of all forms of hate and discrimination. This includes identifying where racism and discrimination is hidden in the ways things are traditionally done and how organisations are run.

Priorities for Sheffield

Deliver all the recommendations of the [Race Equality Commission](#) including:

- Make sure people from different backgrounds are on governing boards and city partnerships
- Work to become organisations that actively tackle racism and discrimination
- Collect and use data better to understand people's needs, find unfair gaps, and make things better

2. Give every child the best start in life (dropdown)

Having a strong start in life is very important for staying healthy and happy as an adult. When children have unfair differences in their early years, it can lead to unfair differences in health and wellbeing when they grow up. From the time they are babies, children's early experiences affect how they grow physically, mentally, and emotionally.

Children do better when they have loving relationships with caregivers, good food to eat, chances to play and be with other children, quality education, a stable and supportive family, and protection from harm. Bad experiences like poverty, neglect, or violence can hurt their health for a long time. We want all children in the city to have the best chances in life and for families to have what they need to provide healthy, loving and secure homes where everyone can thrive.

Priorities for Sheffield

- Lower the number of children who die before they turn one year old
- Promote good mental health for parents and carers
- Support the involvement of men in children's early years
- Encourage parents and carers to use nursery and early years support
- Make sure children are ready to start school

3. Enable everyone to fulfil their potential and have control over their lives (dropdown)

Enabling people to have control over their lives means making sure they have the knowledge, skills, and resources they need. This allows us all to be active in society and make our own decisions about our health, relationships, and future.

To enable people to fulfil their potential we need to remove barriers like poverty and discrimination, create opportunities for lifelong learning and skills development, and create the conditions for people to take up healthy behaviours. This way everyone can have the chance to succeed and live a healthy, happy life.

Priorities for Sheffield

- Help children feel they belong in school, attend regularly, and do well
- Prepare young people for adulthood
- Support the emotional health and wellbeing of children and young people
- Provide good support for people with special educational needs or disabilities (SEND)
- Offer adult education, skills and training
- Ensure everyone can have a dignified death in the place they choose

4. Create good work for all (dropdown)

Good quality work is good for our health and wellbeing. When people have good jobs, they have enough money to be secure and stable, they have a sense of purpose and feel that they belong. Good work can make us feel better about ourselves, improve our mental health, and make us happier with life. A supportive job with fair pay, reasonable hours, a good work-life balance, and chances for promotion can reduce stress and improve physical health.

People living in poverty, those with disabilities or long-term health problems, carers, and people from some minority ethnic groups are more likely to be unemployed or have bad jobs. This can harm their health and wellbeing because of physical dangers, low pay, job insecurity, and too few or too many work hours.

Priorities for Sheffield

- Make sure everyone has a fair chance to get good jobs
- Help people stay in their jobs
- Ensure fair pay for everyone
- Provide good working conditions
- Offer opportunities for volunteering

5. Ensure a healthy standard of living for all (dropdown)

Having a healthy standard of living has a big impact on how healthy and happy people are. A healthy standard of living means we can afford nutritious meals, live in safe and warm homes, and we can access education, leisure activities, and social connections, all of which improve our overall wellbeing.

Poverty means not having enough money to meet our needs and it harms our health in many ways. It causes stress, makes people feel less in control, and prevents access to the essentials. It also makes it harder to maintain healthy habits and limits opportunities to take part in society.

Priorities for Sheffield

- Work together to end poverty
- Make sure everyone has a decent, affordable home
- Ensure fair access to high quality food
- Develop the city's economy so that everyone benefits
- Provide fair access to WiFi for everyone

6. Develop healthy places and communities (dropdown)

Healthy places and communities are environments where everyone can be physically, mentally, and socially well. These are places where people can live, work, play, and connect in ways that help them stay healthy and safe and enjoy life to the fullest.

In healthy places and communities there are green spaces to enjoy, high quality affordable housing, clean air and water, healthy food options, and places to be active. These places also protect people from companies that encourage us to buy things that are bad for our health like junk food, tobacco, alcohol and gambling.

Healthy places and communities enable people to connect with others and build friendships, they ensure everyone is included and treated fairly, and that everyone has what they need to be healthy. In these places and communities, people understand the current and future challenges we face, and take action together.

Priorities for Sheffield

- Provide good public transport
- Create spaces that encourage walking, cycling and wheeling
- Ensure access to nature, wildlife and greenspace
- Keep the air clean
- Protect people from harmful industries
- Ensure community safety
- Build strong relationships and a sense of belonging in communities
- Empower communities to work together and take action

7. Ensure fair access to quality NHS and Social Care services (dropdown)

NHS services can help keep us healthy by preventing illnesses, treating injuries and diseases, managing long-term health problems, giving emergency care, and helping with recovery. Social care services provide support with everyday activities like bathing and eating, doing household chores, helping with medicines, providing emotional support, encouraging social activities, finding suitable housing, protecting vulnerable people of all ages from harm, and supporting carers.

How services are set up and run affects the unfair gaps in health and wellbeing between people. Often, the groups who are the worst off and need NHS and social care services the most have the hardest time accessing them. They might struggle to get into services, have bad experiences, or not get better like they should. The reasons for this are complicated and include: not enough services or people not knowing about them, services having strict rules or conditions about who can use them, services being hard to find or not open when people want to use them, services being too far away or expensive to get to, services treating people unfairly, not respecting their culture, not using language they can understand or being unwelcoming. Sometimes people might hear wrong information about services or be afraid to use them.

We need to make sure that services in Sheffield are fair and work for everyone. This means listening to communities and making sure that people with the worst health and the greatest need can get the care and support they need.

Priorities for Sheffield

- Listen to and involve groups of people who have the most difficulty accessing services
- Focus on building strong relationships to achieve better results and help people gain more confidence and control over their lives
- Share and use data to work together on solutions
- Address language and communication barriers
- Ensure everyone can access and use digital technology
- Plan services and develop the workforce to meet current and future needs

8. Address the climate and environmental crisis (dropdown)

Having clean air, enough water, a stable climate and a flourishing natural environment is really important for staying healthy. Pollution, the destruction of plants and animals, and global warming harm the planet and harm human health. They cause extreme weather events like floods, droughts and heatwaves. They also make some diseases spread more easily and disrupt the way food is grown and produced.

People who are already poor or vulnerable are hurt the worst by these problems. It's really important that we work to make things better for everyone. We need to make sure that our efforts to fix unfair differences in health and wellbeing don't harm the environment or make global warming worse. And we need to make sure that we're working to fix the climate and environment crisis in a way that doesn't make unfair differences in health and wellbeing even worse.

Priorities for Sheffield

- Reduce greenhouse gases to reach 'Net Zero'
- Prepare to cope with and adapt to the impacts of climate change

RADICAL SHIFTS

The four radical shifts show how partners in the Health and Wellbeing Board, along with everyone else in the city, need to do things differently to make Sheffield fairer and healthier.

A radical shift means doing things in a new and important way. These changes can't just be for show – they must be real and deep. These big changes will take time and lots of smaller steps. They might feel hard or scary or too difficult. But if we want these changes to happen, we need to be brave, try new things and learn from our mistakes. We will need to help each other and keep going, without giving up.



VIDEO – introduction to the radical shifts (Helen Sims)

LEADERSHIP AND WORKFORCE (dropdown)

Brave and compassionate leadership and a thriving workforce that can take action

Brave and compassionate leaders value people, show kindness and build good relationships. They don't run away or give up when things are confusing or difficult or uncertain, and they are ready to make tough decisions when needed. These leaders help others to feel happy and motivated to do their best work. They love when people come up with new ideas, and they make it easy to try these out and make things better. They get rid of unnecessary rules and old ways of thinking. They make sure that things like money and people's time are spent on doing the right things to make Sheffield healthier and fairer. They are open and honest. They make sure everyone knows what's working well and what's not, even when it's hard to talk about. Brave and compassionate leaders encourage each other to be bold and make a difference and stand together when doing the right thing is challenged.

A thriving workforce includes people who work in jobs, volunteers, and those who take care of others without getting paid. Being able to take action means having the power to be creative and think in new ways, take the lead and make decisions, and draw on financial resources. It also means having the right skills and training and being supported by those around you. This workforce feels like their work really belongs to them, and they're motivated to share their ideas and skills to fix problems and improve the way things are done. They are flexible and can face up to challenges and keep going after setbacks. They are inclusive, and they believe that including different perspectives and experiences is crucial for coming up with the best ideas. They take hold of opportunities to keep on learning and developing, and they find meaning in their work. They treat everyone with respect and kindness. What matters to them is making Sheffield fairer and healthier.

What will it take to make this shift? (DROPDOWN)

- **Choosing Good Leaders:** We need to agree on the kind of leaders we want for Sheffield. This means knowing the attitudes, skills, and behaviours that will make our city healthier and fairer.
- **Developing Leaders:** We must invest in training and developing our current and future leaders across different organisations and within communities.

- **Listening Leaders:** Our leaders should listen to staff and volunteers and encourage them to share their honest thoughts. This will bring new ideas and helpful feedback.
- **Creative Teams:** Leaders should help teams, staff, and volunteers be creative, work well together, learn from mistakes, and share what they learn.
- **Valuing People:** We need to appreciate and support people who work, those who volunteer, and everyone who cares for others without pay.
- **Diversity and Fairness:** We should value diversity and make sure there are fair chances for everyone to grow and succeed in different organisations and sectors.
- **Health and Wellbeing:** We need to invest more in the health and wellbeing of our staff and volunteers. This includes paying them a real living wage and giving more support to unpaid carers.
- **Compassionate Culture:** We should create a work culture that is kind and compassionate, with fewer unnecessary rules. This culture should focus on treating people with dignity and building trust through human connections, not just assessments and rules.

Commitments from the Health and Wellbeing Board (DROPDOWN)

We will create a clear picture of the attitudes, skills, and behaviours needed for good leadership to make Sheffield healthier and fairer.

We will push for fair development opportunities across all organisations and sectors in Sheffield.

We will be compassionate, brave and bold leaders who move from talk to action.

We will value volunteers as they are very important in creating health.

We will call for more recognition and support for unpaid carers.

We will listen to many different voices.

We will explore and promote kind, creative and human ways to deliver public services.

PARTNERSHIPS AND COLLABORATION (dropdown)

Working together across sectors and organisations and with communities

Collaboration and partnership working are essential for making Sheffield a healthier and fairer place. When we all work together, we can make things happen that no single person or group or organisation could do alone. To work together we need to realise that we all see things differently, and we need take time to listen to each other and understand each other better. Collaboration and partnership working rely on respect, trust, being inclusive and sharing power, everyone having an equal chance to be heard, talking openly and not hiding things, and working through disagreements and differences. Collaboration means we might share things like money or data, or knowledge and skills, and we might put structures in place to help us. Sometimes working together can be hard because it means giving up control and old ways of doing things, but it's worth it.

Communities can be groups of people living in the same area or sharing similar characteristics or life stages. Collaborating with communities means that organisations treat everyone in the community as equal partners and change from doing things to people to working with them. It means ditching old ways of thinking and believing that communities have their own strengths and are good at figuring out problems and how to fix them. To do this we need to build good relationships, and make sure that everyone in our communities can have a say, be heard, and play their part in making decisions together. This is the best way to make things fairer for everyone.

The Voluntary and Community sector are really important partners in making Sheffield fairer and healthier. They're good at working with communities because they've been around for a long time, and people trust them. They know a lot about what's good and what's needed in the local area. They're flexible and come up with new ideas, and they help people learn how to make changes in their own communities. The Voluntary and Community Sector also speak up for fairness and make sure everyone's voice is heard, especially those who might not normally get a chance to speak up. They help make sure our communities are strong and inclusive, so everyone can thrive.

What will it take to make this shift? (DROPDOWN)

- **Commitment across Sheffield to work together** to achieve our big goals, because we believe we can go further together than we can go on our own.
- **Making sure everyone's voice is heard and respected** by facing-up to the fact that some people have more power and working to make things fairer. This also means being open to different ideas and talking in ways everyone can understand.
- **New ways of working with communities** to make things better, drawing on everyone's strengths. Listening to what people need and want and making sure everyone has a say in what happens in their community
- **Valuing the Voluntary and Community Sector** – not just talking about how important it is, but also giving it more support to make sure it's strong, successful and sustainable, and finding better ways to fund it for the future without making groups compete against each other.

- **Business leaders getting involved** because they understand how they can help people stay healthy, and then work together with others in Sheffield to ensure that everyone in our communities thrives.
- **People and communities having more power** to influence what happens and how money is spent
- **Building trusting relationships** by investing time and effort
- **Developing tools to work together better** across different organisations and sectors. This includes sharing data and information, coordinating staff and organisational development, and having shared accountability and governance.

Commitments from the Health and Wellbeing Board (DROPDOWN)

We will review who is on the Board to make sure that we have the right people to represent organisations and sectors from across the City.

We will make it clear what the Health & Wellbeing Board, the Health and Care Partnership Board and the City Goals partnership groups do, and how they can work together best.

When people are presenting at Board meetings, we will challenge them to work with other organisations and communities on important health and wellbeing issues.

We will champion approaches to creating health and wellbeing that depend on organisations working together with empowered communities and people.

We will help everyone understand the diversity of Voluntary, Community and Voice organisations in Sheffield, and how we can make them strong, successful and sustainable.

We will build strong relationships within the Health & Wellbeing Board and learn how to work together well so we can do the best for Sheffield.

We will champion diverse public involvement and engagement approaches, for individuals, groups and communities.

We will be honest about power differences within our partnerships.

We will look for opportunities to share knowledge and skills across organisations and sectors to make Sheffield healthier and fairer.

RESOURCES (dropdown)

Greater and fairer investment in creating health and wellbeing and preventing illness

Making sure we use our resources to make health and wellbeing fair for everyone means we need to be smart about where we put our money and efforts. Instead of just focusing on fixing problems after they happen, we should spend more on stopping them from happening in the first place. Even though health services are really important, they cost a lot of money and there are more people needing more help than ever before. This shows that the way we're doing things now can't keep going. If we put more money and effort into things like making sure people have enough money, decent homes and neighbourhoods, good schools, better jobs, clean air and strong community connections, we can stop lots of illnesses from happening. We can also focus our efforts on catching disease early and stopping it before it gets worse. This means people can live better and longer lives without needing NHS and social care services so much.

Fairer investment really matters because some people in Sheffield have been pushed down and left behind and don't have the same opportunities to have a long and healthy life. Levelling up the playing field means putting more of our money and effort into making things better for people and neighbourhoods that need it the most. To do this, we need to listen to people in our communities to understand what they need, and make sure they are involved in deciding how to spend the money. Making things fairer will take time, so we need to make sure we are spending money in the right way for enough time to make a difference.

What will it take to make this shift? (DROPDOWN)

- **City-wide agreement:** Everyone in Sheffield agrees that investing fairly in health and preventing illness is important and the right thing to do.
- **Brave leadership:** Leaders need to face challenges, have tough talks, and move from planning to action. We must be open about how we spend our money and make sure it meets health needs fairly.
- **Smart spending:** Find the best ways to use our money and effort to improve health and create fairness. Cut out unnecessary spending and focus on what gives the most benefit to those with the greatest need. Find better ways to fund voluntary, community and voice organisations to ensure they are strong and sustainable.
- **Shared investment:** Organisations work in new ways to pool financial resources, and work together on shared budgets and financial risks.
- **Citizen involvement:** Involve people in decisions about spending and let communities have a say in what happens in their areas.

Commitments from the Health and Wellbeing Board (DROPDOWN)

We will find the best ways to spend money to create health and wellbeing and prevent illness.

We will find ways to save money where the same things are being done more than once.

We will find out where we can stop spending money on things that don't help people much.

We will support better ways to fund voluntary, community and voice organisations by:

- Giving them more core funding and long-term investment
- Not making groups compete for money
- Combining budgets instead of having lots of small funding streams.

MONITORING AND ACCOUNTABILITY (dropdown)

Measuring and reporting what matters, and being answerable for our commitments

Measuring and reporting what matters means keeping track of important things and telling others about them. This involves gathering information about how well something is working or how people are doing, and then sharing that information with others in a clear and understandable way. By doing this, we can all see what's important and make decisions based on it. It is important that we listen to Sheffield communities to really understand what is important to measure and report. Sometimes we might set targets, but we need to be careful that these don't distract us from doing what really matters, and that we don't just tick a box. Sharing more information across organisations can help us to have a better understanding of what's happening, what's going well and what needs to improve, and can help us make better decisions about where to focus our efforts. It is important that we only share what is necessary and we follow the law to protect people's personal information. The information we collect can include numbers as well as stories that people share about their thoughts, feelings and experiences. Both types of information are important.

Being answerable for our commitments means taking responsibility for what we've said we'll do. It's about being ready to explain our actions if someone asks us about them. So, if we've promised to do something, we make sure we actually do it, and if we can't, we explain why. To make sure we're doing what we promised, we need to be clear and keep a record of our commitments. Then, we should check in regularly to see if we're doing what we said we would. We need to be honest, and not hide things that are difficult to talk about. If we haven't done what we promised, we should talk to each other about it in a kind and respectful way and see what help or support may be needed. This will mean we can stay on track and sort out any problems together, and people will be able to trust us. Sometimes organisations are answerable for different commitments to different masters, and these seem to be fighting against each other. It is important that leaders in Sheffield stand together and support each other to find a way through and make sure we are doing the right things to make Sheffield fairer and healthier.

What will it take to make this shift (DROPDOWN)

- **Clear commitments:** Clearly saying what the Health and Wellbeing Board, its members, and their organisations will do
- **Follow through:** Make sure we do what we have promised
- **Track progress:** Regularly check on how we are doing and if we're on track
- **Accept challenges:** Be open to feedback and challenges from others
- **Be honest:** Keep things open and honest in our work
- **Involve people:** Listen to people in Sheffield help decide what to measure, report, and hold us accountable
- **Share responsibility:** Take joint responsibility for our goals and support each other
- **Value stories:** Appreciate personal stories as well as numerical data
- **Share information:** Develop ways to share useful information, like data-sharing agreements and common systems
- **Be bold and brave:** Be brave in sharing data and managing risks, building on what we learned during the COVID-19 pandemic
- **Stand together:** Leaders need to work together, even when they answer to different groups or have competing commitments

Commitments from the Health and Wellbeing Board (DROPDOWN)

We will publish our commitments.

We will follow through on what we have promised to do.

We will check how we're doing regularly to keep track of our commitments.

We will make sure our commitments are spread throughout our organisations and sectors.

We will take shared responsibility for our commitments, support each other to achieve them, and challenge where we think they aren't being met.

We will be open and honest about our progress and where the challenges are.

We will welcome challenge from each other and the public.

We will find better ways to share information across organisations to help us fulfil our commitments.

We will value people's stories as well as data in numbers.

We will have conversations with and listen to people in Sheffield in various ways so that everyone can be included.

We will ask people in Sheffield to help decide what to measure and report about making Sheffield healthier and fairer.

We will stand together as Board members, when doing the right things for a healthier and fairer Sheffield are challenged by regional or national bodies.

ACTION

A lot of work is already being done to make Sheffield fairer and healthier, but there's still much more to do. To make this plan happen, everyone in Sheffield needs to work together and do their part. No single group, organisation, or community can do it alone.

The Health and Wellbeing Board has chosen five key areas to focus on between September 2024 and May 2025. These are the areas where we believe we can make the most impact and build on the work around the eight building blocks and four big changes. In May 2025, we'll review what we've achieved and decide what to do next.

Our priorities for September 2024 to May 2025:

1. Build strong relationships and a sense of belonging in communities, and empower people to work together and take action
2. Provide good working conditions for everyone
3. Listen to and involve groups of people who have the most difficulty accessing NHS and Social Care services
4. Make sure everyone has a decent, affordable home
5. Plan NHS and Social Care services and develop the workforce to meet current and future needs

We will focus on these priorities in our Board meetings and other events we organise this year. In May 2025, we'll review our progress and plan the next steps.

What organisations and businesses can do (dropdown)

- Decide if you want to be part of this city-wide mission for a fairer and healthier Sheffield
- Look at the building blocks and radical shifts to see where you are already contributing and where you could do more.
- Challenge yourself to think about how you can contribute – as an employer, a purchaser of good and services, a provider of goods and services, an owner of land and other assets, a producer of waste, and by working in partnership with other organisations and with communities
- Make some public commitments to action and be accountable for delivering on these promises

What people who live in Sheffield can do (dropdown)

- Talk about this plan with your friends, family, neighbors, and coworkers so that more people in Sheffield know about it.
- Get more involved in your local community – support your neighbours, join a group or activity, work with others to make changes where you live and call for action from organisations in the city like the council or the NHS or businesses
- Explore ways you could volunteer
- Encourage your employer to get involved in making this plan happen
- Talk to your local councillor about the changes you want to see in your community and the city
- Come to Health and Wellbeing Board meetings and [events \(link to events microsite page\)](#) and share your views
- Get in touch with us directly with your thoughts and ideas [\(link to contact us microsite page\)](#)

IMPACT

Making Sheffield fairer and healthier really matters, so we need to make sure what we're doing is working.

We're planning to listen to people living in Sheffield and people from different organisations across Sheffield to work out how to measure the right things. This way, we can see if things are getting better or not and know where to focus our efforts.

In the meantime, we have some indicators for each of the eight building blocks that can show us how things are changing.

1. Tackle racism and discrimination (drop down)

We have not been able to identify a set of indicators that can be used to meaningfully monitor progress in this building block. This is something the Board will work on with the [Race Equality Partnership for Sheffield \(add in REPS link\)](#).

2. Give every child the best start in life (drop down)

Images to demonstrate:

- Children aged 0-19 in Absolute Low Income Families
- Adverse Childhood Experience – Prevalence and risk factors (Sheffield Hallam University model)
- School attendance data (PAS Service)
- BaBi Cohort Study

3. Enable everyone to fulfil their potential and have control over their lives (drop down)

Images to demonstrate:

- Education, Skills and Training Rank by Indices of Multiple Deprivation
- Education, Skills and Training Rank (Adults Domain) by Indices of Multiple Deprivation
- Percentage of State School Educated Pupils in Higher Education

4. Create good work for all (drop down)

Images to demonstrate:

- Employment Score (proportion of the working age population in an area involuntarily excluded from the labour market) by indices of multiple deprivation

5. Ensure a healthy standard of living for all (drop down)

Images to demonstrate:

- Global burden of disease data on main causes of morbidity and death in Sheffield
- Multimorbidity Profile (Barnett Methodology)
- BaBi Cohort Study

6. Develop healthy places and communities (drop down)

Images to demonstrate:

- Community Needs Index Score

AHAH Green Space data

7. Ensure fair access to quality NHS and social care services (drop down)

Images to demonstrate:

- Oral Health Data – Needs Assessment
- Secondary Care waiting list and DNA Data (STH and SCH)
- Allocative Efficiency Data – Spend and Outcomes

8. Address the climate and environment crisis (drop down)

Images to demonstrate:

- Heat Vulnerability Index
- Air Quality Data
- Flood Vulnerability Index

NEWS

Coming soon

If you would like to get email updates from the Health and Wellbeing Board, please sign up here ([Add link for GOVdelivery](#))

EVENTS

We have regular Board meetings throughout the year and also host City-wide events to bring people together around the big issues that matter for health and wellbeing.

Board meetings (drop down)

The current dates for our regular Board meetings over the next year are:

26th September 2024: 2.00pm to 5.00pm

12th December 2024: 2.00pm to 5.00pm

You can watch the live or recorded meetings by following the link to [Sheffield City Council Webcast page](#).

If you want to come and watch the meeting in person, please email committee@sheffield.gov.uk at least 2 days before. We'll get back to you to let you know if there is enough space.

You can also ask a question about something that is going to be discussed at a Board meeting, or about something that the Board is responsible for, and you can send in a statement about that will be read out during the meeting. The Board needs enough time to be able to respond to your question or include your statement, so please follow [this link](#) for more information.

Upcoming events (drop down)

There are no events planned right now.

If you would like to get email updates about future events, please sign up here [\(GOV delivery link\)](#).

Previous events (drop down)

Shaping Sheffield's approach to health and wellbeing – Jan 30th 2024

This event was a chance for anyone in Sheffield to come and have a say about what matters for health and wellbeing and help to design the Fairer and Healthier Sheffield Plan. Seventy-seven people attended, including members of different organisations and the public.

CONTACT

We'd love to hear from you.

You can email us at healthandwellbeingboard@sheffield.gov.uk

You can also call us on 0114 273 4554 or 0114 273 5822

This page is intentionally left blank