

PART A - Initial Impact Assessment

Proposal Name:	Violence Against Women and Girls, Domestic and Sexual Abuse Strategy
EIA ID:	2853
EIA Author:	Lydia Partington
Approval Status:	Approved

Proposal Outline: This report accompanies the final Violence Against Women and Girls, domestic and sexual abuse strategy for the city (2024-2030). The strategy entitled 'From Surviving to Safety' is being shared with Strategy and Resources Committee for approval and adoption on the 20th November 2024

Proposal Type: Non-Budget

Year Of Proposal: 24/25

Lead Director for proposal: Greg Fell

Service Area: Public Health and Integrated Commissioning

EIA Start Date: 20/11/2024

Lead Equality Objective: Break the cycle and improve life chances

Equality Lead Officer: Ed Sexton

Decision Type

Committees: Policy Committees

- Strategy & Resources

Portfolio

Primary Portfolio: Public Health and Integrated Commissioning

EIA is cross portfolio: No

EIA is joint with another organisation: No

Overview of Impact

Overview Summery: The Strategy will a have a positive impact on those impacted by domestic abuse and sexual violence in the city, both adults and children. The strategy will support the Council's White Ribbon Accreditation, and it outlines the ways in which the city will appraoch these issues by addressing the need for prevention and early intervention, safety and support of survivors, domestic abuse safe accommodation, holding perpetrators to account and how we can better respond in a multi-agency way.

Impacted characteristics:

- Age
- Disability
- Race
- Sex
- Sexual Orientation
- Health
- Poverty & Financial Inclusion
- Carers
- Gender Reassignment
- Pregnancy/Maternity

Consultation and other engagement

Is consultation or other engagement required: Yes

stakeholders regarding the strategic direction for the city in relation to domestic and sexual abuse and violence against women and girls. This has included face to face events, questionnaires and an online survey

<https://haveyoursay.sheffield.gov.uk/making7sheffield-safer>. The DACT had contact with Over 40 survivors at events & focus groups 4 perpetrators of domestic abuse Over 20 organisations who work with survivors & perpetrators Over 200 people of all ages in surveys, including a high proportion of survivors

Cumulative Impact

Does the proposal have a cumulative impact:

Yes

Consultation has been undertaken this year with survivors and stakeholders regarding the strategic direction for the city in relation to domestic and sexual abuse and violence against women and girls. This has included face to face events, questionnaires and an online survey
<https://haveyoursay.sheffield.gov.uk/making7sheffield-safer>. The DACT had contact with Over 40 survivors at events & focus groups 4 perpetrators of domestic abuse Over 20 organisations who work with survivors & perpetrators Over 200 people of all ages in surveys, including a high proportion of survivors

Impact areas:

Year on Year

Initial Sign-Off

Full impact assessment required:

Yes

Review Date:

07/10/2024

PART B - Full Impact Assessment

Health

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: The intention of the strategy is to reduce health inequalities that are exacerbated as a result of VAWG, domestic abuse and sexual violence, for example, access to trauma informed mental health services for victims/survivors of domestic abuse will be improved.

Name of Lead Health Officer:

Comprehensive Assessment Being Completed: No

Public Health Lead signed off health impact(s):

Age

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: VAWG, Domestic abuse and sexual violence impacts people of all ages. Young people and older people are underrepresented in domestic abuse services therefore, this is a particular area of focus in the strategy.

Carers

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: We know from Sheffield's statutory review processes (DHRs) that caring dynamics can be a risk factor for domestic abuse,

therefore, our action plan will build on the lessons learned from these reviews to address the issue.

Care Experienced

Staff Impacted:

Customers Impacted:

Description of Impact:

Disability

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: The strategy takes an intersectional view on the issues and recognises that victim/survivors with disabilities are at greater risk of harm, face additional barriers to disclosure and may find accessing services more difficult.

Gender Reassignment

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: This strategy is intended to be inclusive and will take an intersectional approach in the action plan to those who have a gender identity that is different to that which was assigned at birth.

Poverty & Financial Inclusion

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: It is well known that experiencing domestic abuse has an impact on economic wellbeing, economic abuse is increasingly recognised as a distinct form of abuse which has a significant impact on victim/survivor's ability to recover. The action plan accompanying the strategy will set out how key stakeholders and partners across the city can better address this issue.

Pregnancy / Maternity

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: The strategy is a city wide approach and has been agreed by partners in primary care and acute health care settings, we know that pregnancy and maternity is a particular risk factor for domestic abuse. The action plan accompanying the document will outline plans to continue to train colleagues in ante and post natal health care services on best ways to support women experiencing domestic abuse in pregnancy.

Race

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: The strategy acknowledges that we see a disproportionate number of women from racialised communities in our refuge provision and we know that victim/survivors from racialised communities also face additional barriers to accessing support. Domestic Abuse affects people of all ethnic groups - equal access to support to recover from domestic abuse is therefore essential. The Strategy's action plan will outline steps to ensure services are accessible to people from racialised communities and delivered in a culturally competent way

Sexual Orientation

Staff Impacted: Yes

Customers Impacted: Yes

Description of Impact: Domestic Abuse and sexual violence affects people in same sex relationships. We know that LGB+ victim/survivors may face additional barriers to disclosing harm for multiple reasons and our action plan will seek to address these in an intersectional way.

Action Plan & Supporting Evidence

Outline of action plan: Following the adoption of the strategy an action plan will be developed with partners.

Action plan evidence: Link to the survey above.

Changes made as a result of action plan:

Mitigation

Significant risk after mitigation measures: No

Outline of impact and risks:

Review Date

Review Date: 07/10/2024

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