



Report to Council

Report of: Director of Human Resources and Customer Services

Date: 6 January 2021

Subject: Appointment to the Post of Interim Executive Director of Place

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Summary: This report provides details of the recruitment process for the post of Interim Executive Director of the Place Portfolio. The salary package for this post is above £100,000, and, in accordance with the Council's Pay Policy Statement, this means the appointment is required to be reported to the full Council.

Recommendations: That the Council notes the information contained in the report, informing the Council of the recent appointment of Mick Crofts to the post of Interim Executive Director, Place.

Background Papers: N/A

Category of Report: OPEN

APPOINTMENT TO THE POST OF INTERIM EXECUTIVE DIRECTOR, PLACE

1. For a period of approximately 6 months, pending the appointment of a permanent Executive Director of the Place Portfolio, it was decided that an interim appointment be made and potential candidates identified for this role. The post became vacant upon the retirement of the post-holder, Laraine Manley, on 31st December 2020.
2. At its meeting on 8th December 2020, the Senior Officer Employment Sub-Committee conducted interviews for the post of Interim Executive Director, Place.
3. The Sub-Committee resolved to appoint to the post, subject to no objections to the intended appointment having been received from any Member of the Cabinet.
4. Cabinet Members were notified of the intended appointment on 9th December 2020 and by the close of the five working day period allowed for the receipt of an objection(s), the Council's Monitoring Officer had received no such objection(s) to the appointment.
5. The Council's Pay Policy Statement, approved by Council at its Special (Budget) Meeting on 4th March 2020 includes the post of Executive Director of Place within the list of Non-Statutory Chief Officers.
6. The Pay Policy Statement also states at Paragraph 22 that "the Authority will ensure that, at the latest before an offer of appointment is made, any salary package for any post (not including schools) that is in excess of £100k will be considered by full Council. The salary package will be defined as base salary plus any fees, routinely payable allowances and benefits in kind that are due under the contract." In preparing its Pay Policy Statement, the Council has had regard to the Department for Housing, Communities and Local Government's guidance under Section 40 of the Localism Act 2011, *Openness and Accountability in Local Pay*.
7. The post and salary is covered by the existing Pay Policy Statement which was approved by the Council in March 2020, but in the interests of openness the appointment is being reported to the Council.
8. The Senior Officer Employment Sub-Committee minute is set out below, and the Council is asked to note the appointment of Mick Crofts to the post of Interim Executive Director, Place. Mick currently serves as a Director in the Place Portfolio, and will take up his new role on 6 January 2021.

**INTERVIEWS FOR THE POST OF INTERIM EXECUTIVE DIRECTOR,
PLACE**

The Sub-Committee conducted interviews for the post of Interim Executive Director, Place.

RESOLVED: *That Mick Crofts be appointed to the post of Interim Executive Director, Place, subject to internal approvals being gained.*

9. **Legal Implications** - The legal implications are covered in the body of the report.
10. **Financial and Commercial Implications** – There are no significant or material financial implications relating to the recruitment to the post of Interim Executive Director of the Place Portfolio.

Recommendation

That the Council notes the information contained in the report, informing the Council of the recent appointment of Mick Crofts to the post of Interim Executive Director, Place.

Mark Bennett
Director of Human Resources and Customer Services

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