

Equality Impact Assessment > EIAs: Compulsory Purchase Order for Property 104 Mill Road



## Print this page **Equality Impact Assessment** Introductory Information Reference number 609 Proposal type Project name Compulsory Purchase Order for Property 104 Mill Road **Decision Type** Type of decision Cabinet O Cabinet Committee (e.g. Cabinet Highways Committee) O Leader O Individual Cabinet Member O Executive Director/Director Officer Decisions (Non-Key) O Council (e.g. Budget and Housing Revenue Account) O Regulatory Committees (e.g. Licensing Committee) Lead Cabinet Member Wood Paul (LAB CLLR) Entered on Q Tier O Yes ● No Year(s) EIA date 06/08/2019 EIA lead Nunn Louise Person filling in this EIA form Dunk Neil (NCC) Lead officer Manley Laraine (CEX) Lead Corporate Plan priority Thriving Neighbourhoods and Communities Portfolio, Service and Team Cross Portfolio O Yes ⊚ No Portfolio

Place

Place service(s)

☑ Housing and Neighbourhoods Service	
Place team(s) Housing Service	
Is the EIA joint with another organisation (eg NHS)?  No O Yes	
Brief aim(s) of the proposal and the outcome(s) you want to achieve.  To seek a Compulsory Purchase Order in respect of 104 Mill Road, Sheffield, S35 9XQ to allow it to be renovated and occupied. There is a demand for this type of property within the area. The property is empty and has a particular detrimental effect on the neighbourhood in this area. Compulsory Purchase is the most appropriate course of action. If you want to enter more information please attach a document in the supporting documentation below.	
(mpact	
Under the <u>Public Sector Equality Duty</u> we have to pay due regard to the need to:  • eliminate discrimination, harassment and victimisation  • advance equality of opportunity  • foster good relations  More information is available on the <u>Council website</u> including the <u>Community Knowledge Profiles</u> .	
Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.	
Overview	
Overview (briefly describe how the proposal helps to meet the Public Sector Duty outlined above) The process does fall in line with the Public Sector Equality Duty PSED and the Equality Act, there is no discrimination against any groups that are characteristic groups under both acts. There are no Equality issues that will arise from these changes.	
impacts	
Proposal has an impact on	
Health	
Does the Proposal have a significant impact on health and well-being (including effects on the wider determinants of health)?  ○ Yes	
Age	
Staff  ○ Yes	
Customers  ● Yes ○ No	
Impact	
O Positive O Neutral O Negative	
O Positive O Neutral O Negative  Level O None O Low O Medium O High	

The property will be disposed of to enable it to be renovated and brought back into occupation. Be clear if your service relates to specific age groups, particularly younger or older people. If you wish to enter more information please attach a document in the supporting documentation section below. Disability Staff Customers ● Yes O No Impact ● Positive ○ Neutral ○ Negative O None Low O Medium O High Details of impact The property will be disposed of to enable it to be renovated and brought back into occupation. Be clear if your service relates to specific impairments. If you wish to enter more information please attach a document in the supporting documentation section below. Pregnancy/Maternity Staff Customers Impact ● Positive ○ Neutral ○ Negative Level O None O Low O Medium O High Details of impact The property will be disposed of to enable it to be renovated and brought back into occupation. Be clear if this impacts on these areas. If you wish to enter more information please attach a document in the supporting documentation section below. Race Staff OYes ⊚ No Customers Yes ○ No Impact Level O None O Low O Medium O High The property will be disposed of to enable it to be renovated and brought back into occupation. Be clear if your service relates to specific BME communities. If you wish to enter more information please attach a document in the supporting documentation section below.

Customers	Religion/Belief		
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Customers  Positive Neutral Negative  Level  None Low Medium High  Details of impact The property will be disposed of to enable it to be renovated and brought back into occupation.  Nate: this includes women and men. If you wish to enter more information please attach a document in the supporting documentation section below.  Staff  Yes No  Customers  Positive Neutral Negative  Level None Low Medium High  Details of impact  The property will be disposed of to enable it to be renovated and brought back into occupation.  For example lebban, gay or bisexual groups. If you wish to enter more information please attach a document in the supporting document in the supporting document in the supporting section below.	Sex		
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O Yes	Sexual Orientation		
● Positive Neutral Negative  Level  None Low Medium High  Details of impact  The property will be disposed of to enable it to be renovated and brought back into occupation.  For example lesbian, gay or bisexual groups. If you wish to enter more information please attach a document in the supporting documentation section below.			
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Staff ○ Yes • 1	No.
U 1.00 U	
Customers	
● Yes O	No.
Impact	
Positive	O Neutral O Negative
Level	
O None @	Low O Medium O High
Details of in	npact
Note: transge	y will be disposed of to enable it to be renovated and brought back into occupation. Inder both men and women. If you wish to enter more information please attach a document in the supporting on section below.
Carara	
Carers	
Staff ○ Yes • •	No.
() (E3 (•))	10
Customers	
	No.
Impact	
<ul><li>Positive</li></ul>	O Neutral O Negative
Level	
O None @	Low O Medium O High
Details of in	npact
Note: this refe	y will be disposed of to enable it to be renovated and brought back into occupation. ers to those who provide regular and substantial unpaid care to a disabled adult or child. If you wish to enter more dease attach a document in the supporting documentation section below.
Voluntary/C	ommunity & Faith Sectors
Staff ○ Yes • ↑	No.
O.63 <b>G</b> .	
Customers	No.
OYes ⊚f	NO NO
Cohesion	
Staff	
OYes ⊚f	No.
C	
Customers	

Impact  ● Positive ○ Neutral ○ Negative
Level ○None ●Low ○Medium ○High
Details of impact  The property will be disposed of to enable it to be renovated and brought back into occupation.  Note particular impact on community tensions or getting on well together. If you wish to enter more information please attach a document in the supporting documentation section below.
Cumulative impact
Proposal has a cumulative impact  O Yes   ● No
Proposal has geographical impact across Sheffield  O Yes   No
Local Partnership Area(s) impacted
Action Plan and Supporting Evidence
Action plan  Once the CPO is granted, the Council can dispose of the property to enable it to be renovated and brought back in for occupation.
Include monitoring arrangements, etc. You can copy and paste your action plan in this section
Supporting Evidence (Please detail all your evidence used to support the EIA)
Supporting Documentation
Consultation
Consultation required  ○ Yes   ● No
If consultation is not required please state why
Are Staff who may be affected by these proposals aware of them  • Yes ONO  Are Customers who may be affected by these proposals aware of them  • Yes ONO
If you have said no to either please say why
Summary of overall impact

Summary of overall impact	
Summary of evidence	
Changes made as a result of the EIA	
If none, specify why	
Escalation plan	
Is there a high impact in any area?  ○ Yes   ● No	
Overall risk rating after any mitigations have been put in place  O High O Medium O Low O None	
Review date	
Review date	
If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review	is within 30 days.
	Incomplete
	Once you've finished filling this form, you need to first mark it ready for approval, then submit it.