

# Equality Impact Assessment – Ref 1198

## PART A Introductory Information

**Proposal name**

*Food Waste Recycling Collection Trial*

### **Brief aim(s) of the proposal and the outcome(s) you want to achieve**

The Environment Act was enacted into UK law in 2021 and sets out the mandatory requirement to introduce separate, weekly food waste collections - timescale to be confirmed by Government.

Discussions are underway with Veolia to plan for the delivery of a citywide food waste recycling service. However, the wide-ranging factors and influences on scheme performance (as evidenced by other Local Authorities already collecting food waste), and lack of experience of operating food waste collections in Sheffield makes it difficult to model resource requirements, and associated costs.

The proposal is to deliver a 12-week separate food waste collection trial for approximately 8,000 households from September to December. The purpose of this trial will be to test the real-life experience of operating food waste collections in Sheffield and inform resource requirements for the future expansion of a permanent food waste collection service across the city. The duration and size of the proposed trial has been determined to provide sufficient data to inform the roll out of food waste collections citywide.

The properties included within the trial will be a from a selection of areas which make up a cross section of the City as per Acorn profiling and will include a range of different socio-demographic areas. The Waste and Street Scene Committee will decide on the areas to be included within the trial.

### **Proposal type**

Budget       Non Budget

### **If Budget, is it Entered on Q Tier?**

Yes       No

If yes what is the Q Tier reference

### **Year of proposal (s)**

<input type="radio"/> 21/22	<input checked="" type="radio"/> 22/23	<input type="radio"/> 23/24	<input type="radio"/> 24/25	<input type="radio"/> other
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### **Decision Type**

- Coop Exec
- Committee: Waste and Street Scene Policy Committee
- Leader
- Individual Coop Exec Member
- Executive Director/Director
- Officer Decisions (Non-Key)

- Council (e.g., Budget and Housing Revenue Account)
- Regulatory Committees (e.g. Licensing Committee)

**Lead Committee Member**

Joe Otten

**Lead Director for Proposal**

Richard Eyre

**Person filling in this EIA form**

Neil Townrow

**EIA start date**

10/06/2022

**Equality Lead Officer**

- |   |                                    |
|---|------------------------------------|
| <input type="radio"/> Adele Robinson                | <input type="radio"/> Ed Sexton    |
| <input checked="" type="radio"/> Annemarie Johnston | <input type="radio"/> Louise Nunn  |
| <input type="radio"/> Bashir Khan                   | <input type="radio"/> Beverley Law |

**Lead Equality Objective ([see for detail](#))**

<input checked="" type="radio"/> Understanding Communities	<input type="radio"/> Workforce Diversity	<input type="radio"/> Leading the city in celebrating & promoting inclusion	<input type="radio"/> Break the cycle and improve life chances
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**Portfolio, Service and Team**

**Is this Cross-Portfolio**

- Yes       No

**Portfolio/s**

Operational Services

**Is the EIA joint with another organisation (e.g. NHS)?**

- Yes       No      Please specify

## Consultation

**Is consultation required? (Read the guidance in relation to this area)**

Yes  No

**If consultation is not required, please state why**

Consultation is not required for the trial to take place to test the performance of food waste collections in Sheffield.

At the end of the trial, a survey will be carried out to gain feedback from customers who have taken part in the trial. There will be equalities questions to monitor if the responses provide good representation from across the areas where the trials have taken place. Further consultation, available citywide, will take place in advance of any future decision to introduce a citywide, permanent food waste collection service. The results of the trial (and feedback received) will help to inform future consultation questions.

The survey undertaken at the end of the trial will be made available online, with paper copies available on request via the Council's waste management team.

Any comments, complaints received during the trial will be analysed, and linked to any equality impacts where relevant.

**If consultation has already been carried out, please provide details of the results with equalities analysis**

**Are Staff who may be affected by these proposals aware of them?**

Yes  No

**Are Customers who may be affected by these proposals aware of them?**

Yes  No

**If you have said no to either please say why**

Customers will be informed of the trial at an appropriate time part of a planned communications campaign, following approval of the trial.

Veolia will deliver the trial and will manage staffing requirements, following approval being granted to go ahead with the trial.

## Initial Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

For a range of people who share protected characteristics, more information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

## Identify Impacts

Identify which characteristic the proposal has an impact on tick all that apply

<input type="radio"/> Health	<input type="radio"/> Transgender
<input checked="" type="radio"/> Age	<input type="radio"/> Carers
<input checked="" type="radio"/> Disability	<input type="radio"/> Voluntary/Community & Faith Sectors
<input checked="" type="radio"/> Pregnancy/Maternity	<input type="radio"/> Cohesion
<input type="radio"/> Race	<input type="radio"/> Partners
<input type="radio"/> Religion/Belief	<input type="radio"/> Poverty & Financial Inclusion
<input type="radio"/> Sex	<input type="radio"/> Armed Forces
<input type="radio"/> Sexual Orientation	<input type="radio"/> Other
<input type="radio"/> Cumulative	

### Cumulative Impact

Does the Proposal have a cumulative impact?

- Yes       No

<input type="radio"/> Year on Year	<input type="radio"/> Across a Community of Identity/Interest
<input type="radio"/> Geographical Area	<input type="radio"/> Other

*If yes, details of impact*

Local Area Committee Area(s) impacted

- All       Specific

*If Specific, name of Local Committee Area(s) impacted*

The Local Area Committees impacted by the trial will be determined by the decision of the Waste and Street Scene Policy Committee who will decide which areas are to be included.

### Initial Impact Overview

**Based on the information about the proposal what will the overall equality impact?**

Overall there are no significant differential, positive or negative, equality impacts from this proposal. The trial should have a positive impact by providing an improved recycling service for customers.

Assisted collections are available for customers who due to an age related or medical reason are unable to present their wheeled bins for collection. Customers receiving an assisted collection for their wheeled bin will automatically receive an assisted collection for their food waste collection.

We are aware that the food waste caddies are smaller than the wheeled bins used for the existing waste and recycling collections. The extra container placed out for collection on the pavement, alongside the smaller nature of the caddy which may make them more difficult to see, may present an increased issue for people with visual impairments, using wheelchairs and pushchairs, when using the pavement. The impact will be assessed and feedback analysed as part of the trial, to inform any future decision to roll out permanent, citywide collections.

**Is a Full impact Assessment required at this stage?**  Yes  No

**If the impact is more than minor, in that it will impact on a particular protected characteristic you must complete a full impact assessment below.**

#### **Initial Impact Sign Off (EIA Lead to complete)**

**EIAs must be agreed and signed off by the Equality lead Officer in your Portfolio or corporately. EIA signed off:**

Yes  No

Date agreed

EIA Lead

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