

## PART A - Initial Impact Assessment

**Proposal Name:** Local Account 22/23

**EIA ID:** 2397

**EIA Author:** David Stevenson

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**Proposal Outline:** Our Local Account for 22/23 is to be brought to Adult Health and Social Care Policy Committee in December 2023. The Local Account provides a report on our performance in adult social care in a public document for anyone who is interested in adult social care in Sheffield. This year we have co-produced our Local Account with a small group of citizens who receive care and carers.

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**Proposal Type:** Non-Budget

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**Year Of Proposal:** 23/24

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**Lead Director for proposal:** Liam Duggan

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**Service Area:** Care Governance and Financial Inclusion

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**EIA Start Date:** 17/10/2023

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**Lead Equality Objective:** Understanding Communities

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**Equality Lead Officer:** Ed Sexton

**Decision Type**

**Committees:**

Policy Committees

- Adult Health & Social Care

## Portfolio

**Primary Portfolio:**

Adults, Care and Wellbeing

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**EIA is cross portfolio:**

No

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**EIA is joint with another organisation:**

No

## Overview of Impact

**Overview Summary:**

The proposal has no direct impact on any protected characteristics, it is a public report and doesn't directly change how we provide services. However, the Local Account will be of interest to people who receive care, or provide care (paid or unpaid) in Sheffield and the family/friends of people who receive care.

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**Impacted characteristics:**

- Age
- Disability
- Carers
- Voluntary/Community & Faith Sectors
- Race
- Sex
- Sexual Orientation
- Religion/Belief
- Gender Reassignment

## Consultation and other engagement

## Cumulative Impact

Does the proposal have a cumulative impact: No

Impact areas:

Initial Sign-Off

Full impact assessment required: Yes

Review Date: 17/04/2024

## PART B - Full Impact Assessment

### Age

Staff Impacted: No

Customers Impacted: No

**Description of Impact:** The Local Account includes data on the age of our customers. Data on age is well recorded in LAS which helps us to understand the people who we provide services to. The majority of people who receive care from Adults, Care and Wellbeing are over 65. Whilst the Local Account reports performance across the five outcomes of the Adult Care and Wellbeing Strategy it is not possible to understand if there are different outcomes across different age groups of people who receive care. This is because generally the care needs of our customers varies across age groups. For example adults who are between ages 18 and 65 are more likely to have care needs because of physical disabilities, learning disabilities or mental health conditions. Customers over the age of 65 are more likely to have care needs arising from old age, frailty and conditions more commonly seen in older people such as dementia. It would therefore be difficult to make comparisons in outcomes between age groups.

## Carers

Staff Impacted: No

Customers Impacted: No

**Description of Impact:** The Local Account holds data on carers in Sheffield. It is difficult to exactly know how many unpaid carers are in Sheffield. Not everyone who provides unpaid care may consider themselves a carer. In the Council's care system as of March 2023 33% or 2594 citizens with care needs had an unpaid carer recorded on our system. A carers survey is undertaken by all Local Authorities nationally, this was last undertaken in 21/22. 34.7% of carers surveyed were overall satisfied with adult social care in Sheffield. 53.3% of carers surveyed told us they find it easy to find information about services. 62.4% of carers surveyed reported that they felt included in discussion about the person they cared for. Going forward we will better engage carers to understand their needs and how we can best support them in line with our Carers Delivery Plan.

## Disability

Staff Impacted: No

Customers Impacted: No

**Description of Impact:** The Local Account includes data on care needs arising from different types of disability. However as for age, because care needs are likely to be different for different disabilities it is difficult to make meaningful assessments of differences in outcomes between customers with and without disabilities and between different types of disability.

## Gender Reassignment

Staff Impacted: No

Customers Impacted: No

**Description of Impact:**

Data on gender reassignment is not recorded in LAS so it is not possible to understand if there are any differences in outcomes for people who receive care who identify to a gender different to that assigned at birth.

## Race

**Staff Impacted:**

No

**Customers Impacted:**

No

**Description of Impact:**

Data on ethnicity is well recorded for people who receive care in LAS. Only 7.5% of people receiving care do not have ethnicity recorded in LAS. As noted in the Local Account the majority of people receiving funded adult social care are White (80%) whilst 4% of people who receive care from us are Asian and 5% Black this broadly mirrors Sheffield's population as reported in the 2021 Census with the exception of Asian people. 9.6% of people in Sheffield reported that they were of Asian ethnicity in the 2021 Census, this may suggest that there is an underrepresentation of Asian citizens in our customer cohort. It's important that we understand the ethnic diversity of our customers so we can design and provide services which meet customer needs. Building our understanding of this into the future will help us to become an anti-racist organisation.

## Religion / Belief

**Staff Impacted:**

No

**Customers Impacted:**

No

**Description of Impact:**

Whilst the Local Account reports performance across the five outcomes of the Adult Care and Wellbeing Strategy it is not possible to understand if there are different outcomes across different groups of religious belief or lack of belief. This is because insufficient data is recorded in LAS to understand religion/belief. In 41.6% of customer records on LAS in March 23 there was no value recorded. In a further 14.4% of cases no response was stated by the person receiving care.

## Sexual Orientation

Staff Impacted:	No
Customers Impacted:	No
Description of Impact:	In over 79% of customer records on LAS sexual orientation was not provided. This means that we cannot assess whether there are differences in outcome between different groups of sexual orientation.

## Voluntary / Community & Faith Sectors

Staff Impacted:	No
Customers Impacted:	No
Description of Impact:	The Local Account recognises that adult social care is delivered by a wide range of organisations all working together across the system, this includes groups from the voluntary, community and faith sector.

## Action Plan & Supporting Evidence

Outline of action plan:	Following the EIA we will discuss recording of protected characteristics within LAS with our systems and application team to understand what improvements could be made to recording this data into the future.
Action plan evidence:	Local Account 22/23 Sheffield City Council LAS System
Changes made as a result of action plan:	

## Mitigation

Significant risk after mitigation measures: **Page 90**  
No

Outline of impact and risks:

Review Date

Review Date:

17/04/2024

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