

# PART A - Initial Impact Assessment

**Proposal Name:** Member Development (EIA ID: #2241)

**EIA Author:** Jason Dietsch (CEX)

**Proposal Outline:** To re-establish the Member Development Group to oversee future development of Elected Members, taking into account: - the existing strategy (2021-25) - the 6-month policy committee review of governance - recent relevant reviews/findings, including the Local Government Association (LGA) Peer Review, the Racial Equality Commission and the Street Tree inquiry - Future Sheffield and other overarching priorities and/or dependencies Subject to approval of the proposal, this EIA will be developed to inform and reflect the work of the group as it identifies Members' support needs. While the direction of Member development is to be confirmed, it is expected that it would include support both to enhance Members' community knowledge and in response to Members' own diversity.

**Proposal Type:** Non-Budget

**Year Of Proposal:** 23/24

**Lead Director for proposal:** James Henderson (CEX)

**Service Area:** Democratic Services

**EIA Start Date:** 10/07/2023

**Lead Equality Objective:** Understanding Communities

**Equality Lead Officer:** Ed Sexton

## Decision Type

### Committees:

Other Committees

- Governance

## Portfolio

### Primary Portfolio:

Strategic Support Services

---

### EIA is cross portfolio:

No

---

### EIA is joint with another organisation:

No

## Overview of Impact

### Overview Summary:

The Member Development Group would be expected to identify and respond to a range of development needs relating directly or indirectly to equality. For example, support/training that takes account of: - reasonable adjustment requirements - educational needs, learning preferences and learning difficulties (e.g. dyslexia) - caring or parental responsibilities - work commitments - travel requirements or restrictions - communication requirements - digital inclusion There is the potential for impacts across several protected characteristics / equality interests. This will be explored further in the future development of this EIA.

---

### Impacted characteristics:

- Age
- Armed Forces
- Carers
- Cohesion
- Disability
- Gender Reassignment
- Health
- Partners
- Poverty & Financial Inclusion
- Pregnancy/Maternity

Race  
Religion/Belief  
Sex  
Voluntary/Community & Faith Sectors  
Sexual Orientation

## Consultation and other engagement

## Cumulative Impact

**Does the proposal have a cumulative impact:** No

---

**Impact areas:**

## Initial Sign-Off

**Full impact assessment required:** No

---

**Review Date:** 10/07/2023

## Action Plan & Supporting Evidence

**Outline of action plan:**

**Action plan evidence:**

**Changes made as a result of action plan:**

---

**Significant risk after mitigation measures:**

**Outline of impact and risks:**

**Review Date**

**Review Date:**

10/07/2023